

# **SEMI-ANNUAL CHILD WELFARE REPORT**

Reporting Period: January 1, 2018 through June 30, 2018

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## Executive Summary 1

The Arizona Department of Child Safety (DCS) is committed to achieving safety, permanency and well-being for Arizona's children and families. Driven by this commitment, as well as a desire to be a national leader for child safety through a well-run, efficient, and effective organization based on best practices, DCS developed the 2016-2020 Strategic Plan that outlined a clear and thoughtful approach to accomplishing these goals. Each year the Department refines its strategic goals to adapt to changing needs, successes and opportunities for improvement.

The important task of keeping children safe and strengthening families requires intentional preparation, sequencing of efforts, transparency, accountability, and continuous improvement. The Department's Strategic Plan provides a platform to address current issues and build for the future.

In State Fiscal Year 2018 (FY 2018), DCS outlined five strategic priorities for its strategic plan.

- 1. Improve timeliness to permanency.
- 2. Increase the placement of children in a family like setting.
- 3. Improve employee retention.
- 4. Develop and implement the agency IT infrastructure.
- 5. Develop implementation strategy for behavioral health services.

GOAL #1: IMPROVE TIMELINE	SS TO PERMANENCY
OBJECTIVES	ACCOMPLISHMENTS
Complete Training for	All DCS Specialists and Supervisors completed SAFE AZ training by the end of the first quarter of FY18. SAFE AZ is a
investigations and ongoing	nationally recognized safety decision making model developed by Action for Child Protection; known as SAFE. The model encourages family success by recognizing that each family is unique and every circumstance is different. Informed decisions about child safety are made when sufficient information is gathered about the child and family conditions. Decisions are never made alone, they are made in partnership with parents, youth, extended families, supervisors and other child welfare experts. DCS provided continued training on safety assessments in February, March and April 2018.
Implement SAFE AZ tools	Policies, procedures, forms, training, and supporting documents were updated and finalized through the SAFE AZ model renovation efforts, with technical assistance from Action for Child Protection.
Implement statewide field standardization	Standardized work is a powerful tool and means all employees are conducting business processes in a consistent manner. In turn, this helps ensure predictable and consistent results. Leader standard work was developed for all leadership and supervisor positions. Over 80 percent of field offices have implemented the standard practices.
Targeted permanency activities to reduce the number of children in Out-of-Home (OOH) care  Expansion of prevention and	The number of children in OOH care has been safely reduced to under 14,491 children in June 2018 representing a 24 percent reduction from a high of 19,044 children in OOH care in March 2016. DCS has been able to reduce the total number of children in OOH care without experiencing an increase in the number of children re-entering care after being reunified. The rate of re-entry has remained stable throughout this period of reduction of children in OOH care.
intervention services and supports	The SENSE program continues to expand across Arizona. Initially in Maricopa County, the program is now in Pinal, Yuma, and Yavapai Counties, and most areas of Pima County. As of June 1, 2018, the SENSE program began in Cochise, Mohave, and Coconino Counties.
	The Department is also expanding the availability of the Building Resilient Families in-home services to help prevent repeat abuse and/or neglect.

GOAL #2: INCREASE THE PL	ACEMENT OF CHILDREN IN A FAMILY LIKE SETTING
OBJECTIVES	ACCOMPLISHMENTS
Refine and implement the	
foster family recruitment	The Department has decreased the number of placement moves per 1,000 days from 3.21 in August 2017 to 2.9 in June 2018.
process	In addition to efforts to reduce placement changes, the Department has been successful reducing the number of children in
	shelter care for more than 21 days by 43 percent from the previous reporting period at 673 to the current reporting period at 386.
Implement a standardized	
statewide placement process	DCS centralized all placement resources under one administration and has begun standardizing the placement process across the State. The streamlined process improves efficiencies and reduces the amount of time it takes to identify a placement upon entry into care.
Improve supports to foster care	
providers	DCS continues to place children in family-like settings at a high rate. In June 2018, children in out-of-home care spent 81 percent of their days in care in a family-like setting.
Refine and implement partnerships with paid placements	Since its inception in July 2016, Fostering Sustainable Connections (FSC) received 298 referrals. As of June 2018, of the children referred, 6,342 connections were discovered and 1,831 actively involved connections were engaged during the fourth quarter of FY 2018. As of June 19, 2018, 60 children are living in a less restrictive placement (20% increase).
Further expand Fostering	DCS is expanding its FSC projects to increase the number of children who can be safely served in-home or in a relative's home by engaging with children in congregate care and their families. In March 2018, the contract with Arizona Children's
Sustainable Connections (FSC)	Association was initiated to add ten additional Family Engagement Specialist.
IV-E Waiver Project	·

With the passing of Senate Bill 1518 in 2018, the consolidation of the Semi-Annual Child Welfare Reporting Requirements and Semi-Annual Financial and Program Accountability Report resulted in changing of reporting periods from the federal fiscal year to the state fiscal year. Therefore, the information reported in the Executive Summary in June 2018 remains current for this reporting period of

GOAL #3: IMPROVE EMPLOY	ZEE RETENTION
Objectives	ACCOMPLISHMENTS
Refine and implement	DCS Human Resources standardized the hiring and onboarding process and reduced the time to fill positions.
employee "on boarding"	
experience	The rolling 12-month attrition for DCS Specialists was 32 percent in June 2018. Overall Agency attrition was 26 percent in
	June 2018, which was down from 27 percent in October 2017.
Define and implement	DCS continues to pursue safety science practices. This approach has changed the culture of assessing and examining critical
leadership development	incidents when they occur moving from blame to accountability and to understand and learn as an organization. This practice
program for all people leaders	sees challenges and problems as opportunities to improve and make systemic adjustments. It promotes an organizational
	safety culture within DCS by responding to situations in a manner that promotes learning, transparency, and employee
Establish a culture of safety	health. With technical assistance from Collaborative Safety, DCS personnel participated in Leadership Institute and
and support for DCS staff	Leadership Labs in which staff are coached to problem solve through a Safety Science lens.
Develop and implement an	The Workforce Resilience team was developed and will provide supportive responses, upon request, when an employee
employee engagement strategy	experiences a difficult case circumstance, the accumulation of workplace stress, and/or personal and family stress.

GOAL #4: DEVELOP AND IMP	PLEMENT THE AGENCY IT INFRASTRUCTURE
Objectives	ACCOMPLISHMENTS
Successfully deploy the mobile solution statewide, including	DCS took an innovative approach to digital transformation by deploying a "mobile first" strategy, allowing more than 1,400 caseworkers to adopt current mobile technology into their practice today and access real-time data and information in the
field background checks	field. The full IT installation plan of Mobile solutions was completed in December 2017. DCS Chief Information Officer, Linda Jewell, was nationally recognized as a recipient of the 2018 CIO 100 award after implementing this mobile technology.
Design and implement safety assessment model in Guardian	The Guardian team was established by hiring experts in all areas critical to the development of the new system (Intake, Assessment, Case Management, Permanency, Provider Management and Finance/Eligibility). User stories have been submitted to inform the development of Guardian to be responsive to user needs.
Implement a data quality plan for Guardian	Microsoft Corporation was selected as the Technical Integrator for Guardian and will design, build, test, and ultimately deploy the new Guardian system. Kick-off with Microsoft began June 19, 2018.
Implement the "Cloud First" strategy.	DCS established a goal of maintaining 90 percent of all DCS managed applications in the 'cloud' by June 2018 and has successfully achieved and maintained that goal since September 2017.

GOAL #5: DEVELOP IMPLEM	IENTATION STRATEGY FOR BEHAVIORAL HEALTH SERVICES
Objectives	ACCOMPLISHMENTS
Development of a complete	An independent analysis of an Integrated Health Plan for children in foster care was completed in February 2018.
integration assessment,	
transition and recurring costs	The Department will issue an RFI in FY2019 for an ASO model while CMDP will retain clinical operations and closely
analysis and legislative change	related business operations.
requirements	

achieved numerous successes and continues to pursue additional improvement opportunities.

#### Licensed Foster Care, Adoption and Kinship Homes

DCS created the Foster Care and Adoption unit to centralize all the functions that impact the foster care and adoption recruitment process. The objectives are to support and retain licensed and unlicensed foster parents and maintain children's placement stability in a family-like setting. The unit is working to improve case manager and caregiver relationships; build a customer service team; and improve kinship and foster care supports.

Placement stability and family-like settings are always of paramount importance to children and the Department. The Statewide Placement Administration has been working to reduce the number of children in congregate care by identifying youth currently in group homes and searching for kinship placements. FSC continues to expand the Family Finding model to identify kin or fictive kin for older youth and help them to establish long and meaningful relationships and permanent placements. In addition, the Department is working closely with the Arizona Health Care Cost Containment System (AHCCCS) and the Regional Behavioral Health Authorities (RBHA) to review cases of children who have numerous placement changes and take a critical look at the supports and services needed to address the unique needs of these children and achieve placement stability, permanency, and successful transition to adulthood. Furthermore, the review seeks to ensure that the child's current diagnosis is addressed with the identification and delivery of services to the youth and caregiver.

#### **Employee Retention**

Turnover of Child Safety Specialists is a challenge to any child welfare agency, given the stressful nature of the work. Facing family crisis and child abuse and neglect on a daily basis can be mentally, physically, and emotionally taxing for DCS Specialists, Case Aides, Supervisors and Program Managers, as well as the staff who support these positions. Therefore, the Department has adopted several key approaches to help staff better cope and adjust to the strain and pressure that accompanies a child safety worker's responsibilities.

As noted before, DCS has shifted its focus on critical incidents to a culture of safety and is pursing safety science practices. This approach, which has changed the culture of assessing and examining critical incidents when they occur moving from blame to accountability, is helping managers, supervisors and Specialist to feel supported when critical situations arise. This approach involves them in the process to examine and understand what occurred and how we can learn as an organization. It promotes an organizational safety culture within DCS by responding to situations in a manner that promotes learning, transparency, and employee health.

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Additionally, DCS created and is implementing the Workforce Resilience team which provides supportive responses, upon request, when an employee experiences a difficult case circumstance, the accumulation of workplace stress, and personal and family stress. This peer-to-peer approach to helping staff cope with difficult and challenging situations will offer a safe and supportive environment with persons who understand their experiences.

The Department requests that employees who are resigning from DCS complete an exit survey. The surveys completed by Child Safety Specialist continue to reveal that low pay is a key reason for their decision to leave. Currently, Child Safety Specialist starting pay is \$33,000 annually. The results of these surveys have found that nearly half of staff who completed the survey are leaving for reason as being 'compensation not competitive' compared to prior surveys that highlighted 'quality supervision/management' as one of the main reasons for leaving employment with the Department. As training and supports for supervisors have improved and focus on coaching for supervisors will develop further in FY 2019, DCS anticipate this trend to continue.

The Department outlined new initiatives in FY 2019 to improve employee retention through improved supervision. This objective will define and implement a model and infrastructure for people and practice coaching by Program Supervisors and Program Managers. This will include evaluating the organizational design that supports ongoing coaching for supervisors and managers. It will also provide a structure for continued development of DCS leaders targeting various stages of supervision, from aspiring leaders to experienced leaders. The Department is also planning to develop and implement a training that better prepares staff to be a supervisor on 'day one' so that they start the position with basic supervisory and managerial skills needed to make the transition from Specialist to Supervisor.

		SEMI	-ANNUAL CO	OMPARISON	S			
	October 2014 - March 2015	April 2015 - September 2015	October 2015- March 2016	April 2016 - September 2016	October 2016 - March 2017	April 2017 - September 2017	October 2017 - March 2018	January 2018 - June 2018 <sup>5</sup>
Number of Reports Received	25,508	26,455	24,537	24,787	23,579	24,257	24,112	23,773
Number of Reports Substantiated <sup>1</sup>	3,535	3,836	3,199	3,042	3,022	3,710	3,627	3,104
Substantiation Rate	14%	15%	13%	13%	13%	15%	15%	13%
Number of Reports Investigated & Closed	13,045	15,076	18,771	22,065	22,678	23,591	23,670	23,209
Number of Reports Responded to	25,182	26,022	24,193	24,403	23,226	23,904	23,899	23,354
Number of New Removals	5,935	6,819	6,141	5,669	5,236	4,331	4,600	4,797
Number of New Removals with Voluntary under 18	131	154	107	109	102	152	140	191
Number of Children in Out-of-Home Care on the Last Day of Reporting Period	17,592	18,657	18,906	17,984	16,899	15,840	14,929	14,491
Number of Children in Shelter for More than 21 Days	900	878	974	1,054	875	673	462	386
Number and Percentage of Children Receiving Visitation In the Last Month of Reporting Period	15,323 87.1%	15,746 84.4%	16,985 89.8%	16,947 94.2%	16,169 95.7%	15,180 95.8%	14,434 96.7%	13,931 96.1%
Number and Percentage of Children not	2,269	2,911	1,921	1,037	730	660	495	560
Receiving Visitation	12.9%	15.6%	10.2%	5.8%	4.3%	4.2%	3.3%	3.9%
Percentage of Parents Receiving Visitation	55.7%	50.9%	50.0%	48.6%	55.2%	56.5%	64.8%	64.4%
Number of Licensed Foster Homes <sup>2</sup>	4,497	4,551	4,681	4,596	5,000	4,881	5,213	4,461
Number of Foster Home Spaces Available to DCS	9,079	9,114	10,337	10,786	11,405	11,092	10,211	10,015
Number of New Foster Homes	821	774	882	985	1,071	853	681	747
Number of Foster Homes Closed	785	767	871	994	963	1,059	945	1,111
Number and Percentage of Foster Homes Receiving Visitation in the Last Quarter of	3,881	3,925	4,258	4,365	4,969	4,250	4,469	3,517
Reporting Period by the licensing agency representiative 4	86.3%	86.2%	91.0%	95.0%	99.4%	93.4%	83.6%	78.8%
Number and Percentage of Foster Homes	616	626	423	231	31	302	881	944
not Receiving Visitation <sup>4</sup>	13.7%	13.8%	9.0%	5.0%	0.6%	6.6%	16.4%	21.2%
Number of Children Leaving DCS Custody	5,063	5,555	5,668	6,377	6,153	5,874	5,412	5,393
Number of Children With a Case Plan Goal of Adoption	3,449	3,878	4,224	4,623	4,790	4,677	4,476	4,270
Number of Children With a Finalized Adoption	1,629	1,576	1,727	1,936	2,195	2,110	1,932	1,775

<sup>1</sup> Since the appeals process delays the substantiation of reports, revisions to the substantiation rate for the prior reporting period will occur with every semi-annual report produced.

<sup>&</sup>lt;sup>2</sup> The number of available foster homes includes homes reported by the Department's Home Recruitment, Study and Supervision contractors along with foster homes utilized for

<sup>&</sup>lt;sup>3</sup> The report run date was *September 25, 2018.* 

 $<sup>^{\</sup>rm 4}$  Data is provided by HRSS provider agencies.

<sup>&</sup>lt;sup>5</sup> As a result of SB1518, data is now reported on state fiscal year, thus starting 9/30/18, semi-annual data covers January to June and July to December.

emi-Annuai Chiid Weifare Rep					Dono	ate of C		9 1	loglogt				,	January 01,	2018 through	June 30, 20.
									Veglect							
						Total Re	ports Re	eceived (	7)						_	
	Octobe	er 2014 –	April 2	2015 –	October 2015 – April 2016 –			Octobe	r 2016 –	April 2017 –		Octobe	r 2017 –	January 2018 –		
	Marc	h 2015	September 2015		March 2016		September 2016		March 2017		September 2017		March 2018		June	2018
Reports assigned to I	<b>25,182</b>	98.7%	26,022	98.4%	24,193	98.6%	24,403	98.5%	23,226	98.5%	23,904	98.5%	23,899	99.1%	23,354	98.2%
Reports -No Jurisdict		1.3%	433	1.6%	344	1.4%	384	1.5%	353	1.5%	353	1.5%	213	0.9%	419	1.8%
Total Repo	rts 25,508	100%	26,455	100%	24,537	100%	24,787	100%	23,579	100%	24,257	100%	24,112	100%	23,773	100%
Total Reports Received by Maltreatment Category (7)																
Neglect 18,338 71.9% 19,276 72.9% 17,493 71.3% 17,415 70.3% 16,295 69.1% 17,330 71.5% 16,744 69.5% 16,886 71.1%																
Physical Ab	u <b>se</b> 6,254	24.5%	6,086	23.0%	6,089	24.8%	6,206	25.0%	6,221	26.4%	5,767	23.8%	6,293	26.1%	5,902	24.8%
Sexual Ab		3.1%	954	3.6%	788	3.2%	1,030	4.2%	950	4.0%	1,030	4.2%	935	3.9%	864	3.6%
Emotional Ab	<b>use</b> 129	0.5%	139	0.5%	167	0.7%	136	0.5%	113	0.5%	130	0.5%	121	0.5%	121	0.5%
To	tal 25,508	100%	26,455	100%	24,537	100%	24,787	100%	23,579	100%	24,257	100%	24,093	100%	23,773	100%
Total Reports Received by Priority (7)																
PRIORI	<b>Y 1</b> 4,700	18.4%	4,962	18.8%	5,049	20.6%	4,990	20.1%	4,377	18.6%	4,457	18.4%	4,049	16.8%	3,901	16.4%
PRIORI	<b>Y 2</b> 4,879	19.1%	4,817	18.2%	6,903	28.1%	10,347	41.8%	9,494	40.2%	10,123	41.8%	9,749	40.5%	9,689	40.8%
PRIORI	<b>Y 3</b> 10,582	41.5%	10,817	40.9%	8,982	36.6%	8,848	35.7%	9,449	40.1%	9,374	38.6%	9,986	41.4%	9,844	41.4%
PRIORI	<b>Y 4</b> 5,347	21.0%	5,859	22.1%	3,603	14.7%	602	2.4%	259	1.1%	303	1.2%	309	1.3%	339	1.4%
To	tal 25,508	100%	26,455	100%	24,537	100%	24,787	100%	23,579	100%	24,257	100%	24,093	100%	23,773	100%
					Tota	Report	s Not Re	sponded	d to (8)							
	ш	ON		Σ	出		DPA	e e				CRUZ	7		/IDE	)TAL
APACHE	COCHISE	COCONINO	GILA	GRAHAM	GREENLEE	LA PAZ	MARICOPA	MOHAVE	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE	% OF TOTAL
PRIORITY 1 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
PRIORITY 2 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
PRIORITY 3 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
PRIORITY 4 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
TOTAL 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
<b>% of TOTAL</b> 0.09	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

	Re	ports	Assign	ned for	r Inves	igatio	n by P	riority	and I	Maltre	atmer	nt Type	e and	Count	<b>y</b> (9)		
						1,	/1/2018	through	ı 6/30/2	018							
	АРАСНЕ	COCHISE	COCONINO	GILA	GRAHAM	GREENLEE	LA PAZ	MARICOPA	MOHAVE	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE	% OF TOTAL
								Priority	,								
PRIORITY 1	8	61	56	41	23	0	11	2,338	182	53	529	251	12	105	116	3,786	16.2%
PRIORITY 2	27	192	146	83	72	0	18	5,596	328	142	1,869	518	25	330	173	9,519	40.8%
PRIORITY 3	35	229	157	90	59	0	20	5,808	292	147	1,811	553	26	285	201	9,713	41.6%
PRIORITY 4	1	3	5	0	0	0	1	229	1	2	47	36	0	9	2	336	1.4%
TOTAL	71	485	364	214	154	0	50	13,971	803	344	4,256	1,358	63	729	492	23,354	100%
% OF TOTAL	0.3%	2.1%	1.6%	0.9%	0.7%	0.0%	0.2%	59.8%	3.4%	1.5%	18.2%	5.8%	0.3%	3.1%	2.1%	100%	
							Malt	reatmen	t Type								
EMOT ABUSE	1	4	4	2	0	0	0	66	2	4	25	9	0	2	0	119	0.4%
NEGLECT	48	343	269	167	116	0	42	9,670	620	256	3,124	974	42	519	346	16,536	71.0%
PHYSICAL	19	122	79	40	32	0	7	3,732	163	71	954	323	19	175	113	5,849	25.0%
SEX ABUSE	3	16	12	5	6	0	1	503	18	13	153	52	2	33	33	850	3.6%
TOTAL	71	485	364	214	154	0	50	13,971	803	344	4,256	1,358	63	729	492	23,354	100%
% OF TOTAL	0.3%	2.1%	1.6%	0.9%	0.7%	0.0%	0.2%	59.8%	3.4%	1.5%	18.2%	5.8%	0.3%	3.1%	2.1%	100%	
						10	/1/2017	througl t	h 3/31/2	2018							
								Priority	•								
PRIORITY 1	9	61	54	34	22	0	15	2,500	162	43	565	244	14	109	108	3,940	16.6%
PRIORITY 2	34	183	130	89	75	0	15	5,675	306	132	1,908	548	29	299	184	9,607	40.5%
PRIORITY 3	31	209	169	66	56	0	21	5,935	263	127	1,827	611	32	282	218	9,847	41.6%
PRIORITY 4	1	3	6	1	0	0	1	198	0	1	41	39	0	9	3	303	1.3%
TOTAL	75	456	359	190	153	0	52	14,308	731	303	4,341	1,442	75	699	513	23,697	100%
% OF TOTAL	0.3%	1.9%	1.5%	0.8%	0.6%	0.0%	0.2%	60.4%	3.1%	1.3%	18.3%	6.1%	0.3%	2.9%	2.2%	100%	
							Malt	reatmen	t Type								
EMOT ABUSE	1	1	5	0	0	0	0	64	4	2	30	10	0	2	1	120	0.5%
NEGLECT	50	313	258	140	115	0	36	9,732	555	222	3,124	987	48	494	352	16,426	69.3%
PHYSICAL	19	122	84	40	33	0	14	3,965	154	68	1,040	385	20	163	129	6,236	26.3%
SEX ABUSE	5	20	12	10	5	0	2	547	18	11	147	60	7	40	31	915	3.9%
TOTAL	75	456	359	190	153	0	52	14,308	731	303	4,341	1,442	75	699	513	23,697	100%
% OF TOTAL	0.3%	1.9%	1.5%	0.8%	0.6%	0.0%	0.2%	60.5%	3.1%	1.3%	18.3%	6.1%	0.3%	2.9%	2.2%	100%	

	R	eports /	Assigne	d for Inv	estigati	on that	Remain	Open b	y Priori	ty and I	Maltreat	ment T	ype and	County	(11)		
							1/1/201	8 througl	า 6/30/20	018							
	АРАСНЕ	сосніѕЕ	COCONINO	GILA	GRAHAM	GREENLEE	LA PAZ	MARICOPA	МОНАVЕ	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE	% OF TOTAL
								Priority	/								
PRIORITY 1	0	0	0	0	0	0	0	36	0	0	4	2	0	0	1	43	29.7%
PRIORITY 2	0	0	1	0	0	0	0	47	2	1	12	2	0	9	0	74	51.0%
PRIORITY 3	0	0	0	0	0	0	0	15	2	0	5	1	1	3	1	28	19.3%
PRIORITY 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
TOTAL	0	0	1	0	0	0	0	98	4	1	21	5	1	12	2	145	100%
% OF TOTAL	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	67.6%	2.8%	0.7%	14.5%	3.4%	0.7%	8.3%	1.4%	100%	
							Ma	ltreatmer	it Type								
EMOT ABUSE	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0.7%
NEGLECT	0	0	1	0	0	0	0	55	2	1	8	4	0	9	2	82	56.6%
PHYSICAL	0	0	0	0	0	0	0	17	1	0	5	0	1	2	0	26	17.9%
SEX ABUSE	0	0	0	0	0	0	0	25	1	0	8	1	0	1	0	36	24.8%
TOTAL	0	0	1	0	0	0	0	98	4	1	21	5	1	12	2	145	100%
% OF TOTAL	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	67.6%	2.8%	0.7%	14.5%	3.4%	0.7%	8.3%	1.3%	100%	
							10/1/20	17 throug	h 3/31/2	018							
								Priority	/								
PRIORITY 1	0	0	0	0	0	0	0	13	0	0	0	0	0	0	0	13	46.4%
PRIORITY 2	0	0	0	1	0	0	0	7	1	0	2	0	0	1	0	12	42.9%
PRIORITY 3	0	0	0	0	0	0	1	0	0	0	1	1	0	0	0	3	10.7%
PRIORITY 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
TOTAL	0	0	0	1	0	0	1	20	1	0	3	1	0	1	0	28	100%
% OF TOTAL	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%	3.6%	71.4%	3.6%	0.0%	10.6%	3.6%	0.0%	3.6%	0.0%	100%	
							Ma	ltreatmer	t Type								
EMOT ABUSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
NEGLECT	0	0	0	1	0	0	1	10	1	0	0	1	0	1	0	15	53.6%
PHYSICAL	0	0	0	0	0	0	0	8	0	0	2	0	0	0	0	10	35.7%
SEX ABUSE	0	0	0	0	0	0	0	2	0	0	1	0	0	0	0	3	10.7%
TOTAL	0	0	0	1	0	0	1	20	1	0	3	1	0	1	0	28	100%
% OF TOTAL	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%	3.6%	71.4%	3.6%	0.0%	10.7%	3.6%	0.0%	3.6%	0.0%	100%	

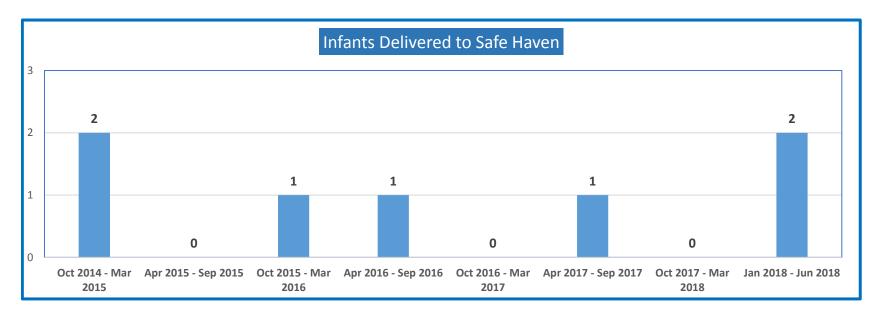
				СО	MPLETE	D INVES	STIGATIO	ONS OF (	CHILD A	BUSE &	NEGLEC	Т						
		Percen	t of Offic	e of Admi	nistrative	e Hearing	s decision	ns where	case find	ings are a	ffirmed.	(updated	annually	/) (E1)				
		FY 2018	FY 2019	FY 2020														
Percent	t Upheld <sup>7</sup>	81.32%																
						D	eports Co	malatad	(102, 104)									
						<u> </u>		through 6/										
	FINDING	АРАСНЕ	COCHISE	COCONINO	GILA	GRAНАМ	GREENLEE	LA PAZ	MARICOPA	MOHAVE	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE	% OF TOTAL
								Priority										
	Substantiated	4	16	18	15	6	0	5	630	79	10	160	61	3	25	26	1,058	28.3%
PRIORITY 1	Prop Sub	1	6	5	7	0	0	2	216	31	2	30	21	1	6	10	338	9.0%
	Unsubstantiated	3	39	33	19	17	0	4	1,456	72	41	335	167	8	74	79	2,347	62.7%
	Substantiated	2	28	27	10	5	0	2	768	62	19	449	78	4	53	14	1,521	16.1%
PRIORITY 2	Prop Sub	1	17	9	4	0	0	1	255	24	1	77	36	0	17	5	447	4.7%
	Unsubstantiated	24	147	109	69	67	0	15	4,526	240	121	1,331	402	21	251	154	7,477	79.2%
	Substantiated	2	12	8	6	0	0	3	253	19	6	98	23	2	15	6	453	4.7%
PRIORITY 3	Prop Sub	0	3	5	4	0	0	1	130	19	2	41	15	1	13	3	237	2.4%
	Unsubstantiated	33	214	144	80	59	0	16	5,410	252	139	1,667	514	22	254	191	8,995	92.9%
	Substantiated	0	0	2	0	0	0	0	55	0	0	7	6	0	1	1	72	21.4%
PRIORITY 4	Prop Sub	0	1	0	0	0	0	0	32	0	0	2	10	0	1	0	46	13.7%
	Unsubstantiated	1	2	3	0	0	0	1	142	1	2	38	20	0	7	1	218	64.9%
	Substantiated	8	56	55	31	11	0	10	1,706	160	35	714	168	9	94	47	3,104	13.4%
TOTAL	Prop Sub	2	27	19	15	0	0	4	633	74	5	150	82	2	37	18	1,068	4.6%
	Unsubstantiated	61	402	289	168	143	0	36	11,534	565	303	3,371	1,103	51	586	425	19,037	82.0%
	_			•	•		Maltr	eatment Ty	/ре	•	•			<u>,                                    </u>	<u>,                                    </u>	<u>,                                    </u>		
	Substantiated	0	1	1	0	0	0	0	3	0	0	0	0	0	0	0	5	4.2%
EMOT ABUSE	Prop Sub	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
	Unsubstantiated	1	3	3	2	0	0	0	62	2	4	25	9	0	2	0	113	95.8%
	Substantiated	6	46	44	29	10	0	9	1,393	143	29	612	138	8	75	37	2,579	15.7%
NEGLECT	Prop Sub	1	23	16	15	0	0	3	522	65	5	122	71	2	30	16	891	5.4%
	Unsubstantiated	41	274	208	123	106	0	30	7,700	410	221	2,382	761	32	405	291	12,984	78.9%
	Substantiated	2	7	7	2	0	0	1	228	14	6	85	17	1	13	6	389	6.7%
PHYSICAL	Prop Sub	1	3	2	0	0	0	1	86	7	0	21	9	0	6	1	137	2.4%
	Unsubstantiated	16	112	70	38	32	0	5	3,401	141	65	843	297	17	154	106	5,297	91.0%
	Substantiated	0	2	3	0	1	0	0	82	3	0	17	13	0	6	4	131	16.1%
SEX ABUSE	Prop Sub	0	1	1	0	0	0	0	25	2	0	7	2	0	1	1	40	4.9%
	Unsubstantiated	3	13	8	5	5	0	1	371	12	13	121	36	2	25	28	643	79.0%
	Substantiated	8	56	55	31	11	0	10	1,706	160	35	714	168	9	94	47	3,104	13.4%
TOTAL	Prop Sub	2	27	19	15	0	0	4	633	74	5	150	82	2	37	18	1,068	4.6%
	Unsubstantiated	61	402	289	168	143	0	36	11,534	565	303	3,371	1,103	51	586	425	19,037	82.0%
~ ~~~~	Substantiated	11.3%	11.5%	15.2%	14.5%	7.1%	0.0%	20.0%	12.3%	20.0%	10.2%	16.9%	12.4%	14.5%	13.1%	9.6%	13.4%	
% OF TOTAL	Prop Sub	2.8%	5.6%	5.2%	7.0%	0.0%	0.0%	8.0%	4.6%	9.3%	1.5%	3.5%	6.1%	3.2%	5.2%	3.7%	4.6%	
	Unsubstantiated	85.9%	82.9%	79.6%	78.5%	92.9%	0.0%	72.0%	83.1%	70.7%	88.3%	79.6%	81.5%	82.3%	81.7%	86.7%	82.0%	

Prior to Senate Bill 1518, historical reports only reported the percentage of OAH hearing decisions where case findings were affirmed. Future versions of the Semi-Annual Child Welfare Report will include both the percentage and the total count.

Semi-Annual Child Welfare Report

					Report	ts Comple	eted Resu	Iting in S	ubstantia	tion (10a -	-10c)							
						10	0/01/2017	through 03	3/31/2018									
	FINDING	APACHE	COCHISE	COCONINO	GILA	GRAHAM	GREENLEE	LA PAZ	MARICOPA	МОНАVЕ	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE	% OF TOTAL
								Priority										
PRIORITY 1	Substantiated Prop Sub Unsubstantiated	3 0 6	19 2 40	19 3 32	14 3 17	7 0 15	0 0 0	6 1 8	791 118 1,578	73 16 73	12 1 30	198 12 355	65 16 163	0 12	26 5 78	35 4 69	1,270 181 2,476	32.3% 4.6% 63.1%
PRIORITY 2	Substantiated Prop Sub Unsubstantiated	2 1 31	25 10 148	24 4 102	13 1 74	7 0 68	0 0 0	1 0 14	888 162 4,618	75 12 218	14 2 116	497 40 1,369	80 22 446	5 0 24	41 13 244	18 1 165	1,690 268 7,637	17.6% 2.8% 79.6%
PRIORITY 3	Substantiated Prop Sub Unsubstantiated	2 0 29	15 1 193	15 6 148	6 0 60	1 0 55	0 0 0	2 1 17	328 81 5,526	23 14 226	7 1 119	128 34 1,664	26 11 573	2 1 29	14 8 260	10 2 206	579 160 9,105	5.9% 1.6% 92.5%
PRIORITY 4	Substantiated Prop Sub Unsubstantiated	0 0 1	0 1 2	1 0 5	1 0 0	0 0	0 0	0 0 1	63 13 122	0 0	0 0 1	14 0 27	5 5 29	0 0	3 1 5	1 0 2	88 20 195	29.0% 6.6% 64.4%
TOTAL	Substantiated Prop Sub	7 1 67	59 14 383	59 13 287	34 4 151	15 0 138	0 0	9 2 40	2,070 374 11.844	171 42 517	33 4 266	837 86 3,415	176 54 1,211	9 1 65	84 27 587	64 7 442	3,627 629 19,413	15% 3% 82%
	Unsubstantiated	67	383	287	151	138		eatment Ty	,-	517	200	3,415	1,211	05	587	442	19,413	82%
EMOT ABUSE	Substantiated Prop Sub Unsubstantiated	0 0 1	1 0 0	1 0 4	0 0	0 0	0 0	0 0 0	2 1 61	0 0 4	0 0 2	0 0 30	0 0 10	0 0	0 0 2	0 0 1	4 1 115	3.3% 0.8% 95.8%
NEGLECT	Substantiated Prop Sub Unsubstantiated	6 0 44	48 12 253	48 11 199	30 4 105	12 0 103	0 0 0	9 1 25	1,684 298 7,740	156 37 361	28 3 191	703 64 2,357	142 46 798	7 1 40	66 22 405	55 6 291	2,994 505 12,912	18.2% 3.1% 78.7%
PHYSICAL	Substantiated Prop Sub Unsubstantiated	1 1 17	8 2 112	8 1 75	3 0 37	2 0 31	0 0 0	0 1 13	281 54 3,622	14 4 136	4 1 63	119 18 901	22 7 356	0 0 20	11 4 148	6 1 122	479 94 5,653	7.7% 1.5% 90.8%
SEX ABUSE	Substantiated Prop Sub Unsubstantiated	0 0 5	2 0 18	2 1 9	1 0	1 0 4	0 0	0 0 2	103 21 421	1 1 16	1 0 10	15 4 127	12 1 47	2 0 5	7 1 32	3 0 28	150 29 733	16.4% 3.2% 80.4%
TOTAL	Substantiated Prop Sub Unsubstantiated	7 1 67	59 14 383	59 13 287	34 4 151	15 0 138	0 0	9 2 40	2,070 374 11,844	171 42 517	33 4 266	837 86 3,415	176 54 1,211	9 1 65	84 27 587	64 7 442	3,627 629 19,413	15% 3% 82%
% OF TOTAL	Substantiated Prop Sub Unsubstatiated	9.3% 1.3% 89.3%	12.9% 3.1% 84.0%	16.4% 3.6% 79.9%	18.0% 2.1% 79.9%	9.8% 0.0% 90.2%	0.0% 0.0% 0.0%	17.6% 3.9% 78.4%	14.5% 2.6% 82.9%	23.4% 5.8% 70.8%	10.9% 1.3% 87.8%	19.3% 2.0% 78.7%	12.2% 3.7% 84.0%	12.0% 1.3% 86.7%	12.0% 3.9% 84.1%	12.5% 1.4% 86.2%	15.3% 2.7% 82.0%	

SAFE HAVEN INFANTS														
	Oct 2014 - Mar 2015	Apr 2015 - Sep 2015	Oct 2015 - Mar 2016	Apr 2016 - Sep 2016	Oct 2016 - Mar 2017	Apr 2017 - Sep 2017	Oct 2017 - Mar 2018	Jan 2018 - Jun 2018						
Infants Delivered to Safe Haven	2	0	1	1	0	1	0	2						



CHILDREN ENTERING OUT-OF-HOME CARE (12, 14 & 15)																
					1/1/	/2018 th	rough 6/	30/2018								
	APACHE	сосніѕЕ	COCONINO	GILA	GRAHAM	GREENLEE	LA PAZ	MARICOPA	MOHAVE	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE
						Report	ed Childre	n								
Children reported during period	113	636	536	277	224	0	75	18,366	1169	493	5586	1819	81	941	627	30,943
% Reported Statewide	0.4%	2.1%	1.7%	0.9%	0.7%	0.0%	0.2%	59.3%	3.8%	1.6%	18.1%	5.9%	0.3%	3.0%	2.0%	100%
						Remov	red Childre	n								
Removed Children           Children removed during period*         18         73         53         38         7         0         16         2,895         253         27         832         344         16         135         90         4,797																
% Removed Statewide	0.4%	1.5%	1.1%	0.8%	0.1%	0.0%	0.3%	60.4%	5.3%	0.6%	17.3%	7.2%	0.3%	2.8%	1.9%	100%
					Volu	ıntary Plac	ements (0-	17 years)								
Children removed during period*	18	73	53	38	7	0	16	2,895	253	27	832	344	16	135	90	4,797
Voluntary Placements	0	1	0	2	1	0	0	73	8	1	67	2	5	17	14	191
% of Voluntary Placements per removal	0.0%	1.4%	0.0%	5.3%	14.3%	0.0%	0.0%	2.5%	3.2%	3.7%	8.1%	0.6%	31.3%	12.6%	15.6%	4.0%
					Prior Re	moval Wit	hin Previo	us 12 Mont	hs							
Children removed during period*	18	73	53	38	7	0	16	2,895	253	27	832	344	16	135	90	4,797
Children with prior removal in previous 12 months	1	2	3	4	0	0	0	136	15	0	66	24	0	7	4	262
% of children with prior removal within 12 months per removal	5.6%	2.7%	5.7%	10.5%	0.0%	0.0%	0.0%	4.7%	5.9%	0.0%	7.9%	7.0%	0.0%	5.2%	4.4%	5.5%
					Prior Rem	noval Withi	in Previous	: 13-24 Moi	nths							
Children removed	18	73	53	38	7	0	16	2,895	253	27	832	344	16	135	90	4,797
Children with prior removal in previous 13 to 24 months	3	1	6	1	1	0	0	99	5	0	45	9	0	2	0	172
% of children with prior removal within 13 to 24 months per removal	16.7%	1.4%	11.3%	2.6%	14.3%	0.0%	0.0%	3.4%	2.0%	0.0%	5.4%	2.6%	0.0%	1.5%	0.0%	3.6%

<sup>\*</sup> Children removed during the period may be part of reports received during the prior reporting period. Thus, children removed during the period may not be part of the total count of children reported during the period.

10/1/2017 through 3/31/2018																
						Report	ed Childre	n								
Children Reported during period	74	458	386	188	153	0	51	14,305	728	304	4332	1434	73	671	513	23,670
% Reported Statewide	0.3%	1.9%	1.6%	0.8%	0.6%	0.0%	0.2%	60.5%	3.1%	1.3%	18.3%	6.1%	0.3%	2.8%	2.2%	100%
Removed Children																
Children Removed during period*																4,600
% Removed Statewide	% Removed Statewide         0.3%         1.4%         1.0%         0.7%         0.5%         0.0%         0.2%         58.8%         4.4%         0.6%         21.0%         6.2%         0.5%         2.5%         1.9%													100%		
		l	l		Volu	ıntary Plac	ements (0-	17 years)		1				l		
Children Removed during period*	15	63	48	34	25	0	7	2,705	202	28	964	284	22	117	86	4,600
Voluntary Placements	0	0	0	0	0	0	0	57	5	1	58	2	2	7	8	140
% of Voluntary Placements per Removal	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%	2.5%	3.6%	6.0%	0.7%	9.1%	6.0%	9.3%	3.0%
		T	T		Prior Re	moval Wit	hin Previoเ	ıs 12 Mont	hs	ı				T		
Children Removed during period*	15	63	48	34	25	0	7	2,705	202	28	964	284	22	117	86	4,600
Children with prior removal in previous 12 months	1	2	10	8	3	0	0	248	13	2	106	26	0	10	5	434
% of children with Prior Removal within 12 months per Removal	6.7%	3.2%	20.8%	23.5%	12.0%	0.0%	0.0%	9.2%	6.4%	7.1%	11.0%	9.2%	0.0%	8.5%	5.8%	9.4%
					Prior Rem	noval Withi	n Previous	13-24 Moi	nths							
Children Removed	15	63	48	34	25	0	7	2,705	202	28	964	284	22	117	86	4,600
Children with prior removal in previous 13 to 24 months	0	2	1	2	1	0	0	99	4	0	49	10	2	2	4	176
% of children with Prior Removal within 13 to 24 months per Removal	0.0%	3.2%	2.1%	5.9%	4.0%	0.0%	0.0%	3.7%	2.0%	0.0%	5.1%	3.5%	9.1%	1.7%	4.7%	3.8%

<sup>\*</sup> Children removed during the period may be part of reports received during the prior reporting period. Thus, children removed during the period may not be part of the total count of children reported during the period.

Semi-Annual Child Welfare Report

Number and Percentage of Children in Out-of-Home Care											
	as of 6/	30/2018	as of 03/3	31/2017							
Ī	# of Children	% of Total	# of Children <sup>8</sup>	% of Total							
		AGE (20A)									
0 to 12 Months	1,154	8.0%	1,188	8.0%							
12 to 36 Months	2,132	14.7%	4,707	31.5%							
3 to 5	2,437	16.8%	4,707	51.5%							
6 to 9	2,626	18.1%	4,677	31.3%							
10 to 12	1,871	12.9%	4,077	31.376							
13 to 15	1,866	12.9%	3,514	23.6%							
16 to 17	1,584	10.9%	3,314	25.070							
18 and Over	821	5.7%	843	5.6%							
TOTAL OOH	14,491	100%	14,929	100%							
	ETI	HNICITY (20B)									
African American	2,360	16.3%	2,381	15.9%							
American Indian	1,181	8.1%	1,144	7.7%							
Asian	141	1.0%	166	1.1%							
Hispanic	4,985	34.4%	5,216	34.9%							
Caucasion	4,983	34.4%	5,114	34.3%							
Other	841	5.8%	908	6.1%							
TOTAL OOH	14,491	100%	14,929	100%							
	CASE PLAN GOAL	(PERMANENCY GOAL	L) (20C)								
Return to Family	7,587	52.4%	7,872	52.7%							
Live with Other Relatives	300	2.1%	204	1.4%							
Adoption	4,613	31.8%	4,476	30.0%							
Long Term Foster Care	23	0.2%	0	0.0%							
Independent Living	1,084	7.5%	1,544	10.4%							
Guardianship	55	0.4%	51	0.3%							
Case Plan Goal being Developed	829	5.8%	782	5.2%							
TOTAL OOH	14,491	100%	14,929	100%							
	LENGTH O	F TIME IN CARE (20E)									
1 to 30 Days	678	4.7%	704	4.7%							
31 Days to 12 Months	6,182	42.7%	6,304	42.2%							
13 to 24 Months	4,189	28.9%	4,293	28.8%							
More Than 24 Months	3,442	23.7%	3,628	24.3%							
TOTAL OOH	TOTAL OOH 14,491		14,929	100%							
Average Number of Placements	4	l.0	2.6	5							
Median		3	2								
Minimum Range		1 1									
Maximum Range <sup>9</sup>	Ţ	58	61								

<sup>&</sup>lt;sup>8</sup> Age Breakout has been changed since the prior reporting period.

<sup>&</sup>lt;sup>9</sup> Placement maximum includes any change in placement setting which includes each detention, hospitalization, and runaway episode.

Number and Percentage of Children in Out-of-Home Care												
	as of 6/	30/2018	as of 3/3	31/2018								
	# of Children	% of Total	# of Children	% of Total								
	PRIMARY LEGAL STA	ATUS (0 TO 17 YRS OL	D) * 20F									
Adjudicated Dependent Only	5,574	40.8%	6,512	46.2%								
Legally Free for Adoption	1,506	11.0%	1,740	12.4%								
Temporary Custody	4,207	30.8%	3,477	24.7%								
Partially Free for Adoption	2,066	15.1%	1,863	13.2%								
Voluntary Placement <18 yo	49	0.4%	67	0.5%								
Dually Adjudicated	2	0.0%	4	0.0%								
Other	266	1.9%	422	3.0%								
TOTAL OOH	13,670	100%	14,085	100%								
	1/1/2018 thro	ugh 6/30/2018	10/1/2017 thro	ough 3/31/2018								
SHELTER	R or RECEIVING HOME	>21 CONSECUTIVE D										
0 to 12 Months	0	0.0%	3	0.6%								
12 to 36 Months	3	0.8%	40	8.7%								
3 to 5 Years	21	5.4%	40	8.7%								
6 to 9 Years	32	8.3%	96	20.8%								
10 to 12 Years	49	12.7%	90	20.8%								
13 to 15 Years	147	38.1%	298	64.5%								
16 to 17 Years	126	32.6%	298	04.5%								
18 Years and over	8	2.1%	25	5.4%								
Total OOH	386	100%	462	100%								
	UNLICENSED	KINSHIP HOMES 10 (1	7)									
	as of 6/	30/2018	as of 3/3	31/2018								
Unlicensed Kinship Homes	3,430		N/A	N/A								
LICE	ENSED COMMUNITY 8	k LICENSED KINSHIP H	IOMES <sup>10</sup> (17)									
	as of 6/	30/2018	as of 3/3	31/2018								
	# of FOSTER HOMES	BED SPACES	# of FOSTER HOMES	BED SPACES								
				,								

873

3,588

4,461

**Licensed Kinship Foster Homes** 

**Community Bed Spaces** 

**Total Licensed Foster Homes** 

**Licensed Community Foster Homes** 

N/A

10,015

N/A

N/A

5,213

N/A

10,211

<sup>&</sup>lt;sup>10</sup> This metric was not required during the prior reporting period. Therefore any element noted as "non applicable" was not required previously.

<sup>\*</sup> This data was updated to remove children over the age of 17 to align with the statutory requirement.

Semi-Annual Child Welfare Report

	PARENT / CHILD VISITATION												
	as of 6/3	30/2018	as of 03/	31/2018									
	# of Children	% of Total	Number of Children	% of Total									
CHILDREN RI	ECEIVING VISITIATIO	N BY DCS CHILD SAI	ETY SPECIALIST (19)										
Total OOH Population	14,491		14,929										
Children Receiving Visits *	13,931	96.1%	14,434	96.7%									
Children Not Receiving Visits	560	3.9%	495	3.3%									

PARENT(S) - GOAL of RETUR	N to PARENT - REC	EIVING VISITIATION B	Y DCS CHILD SAFET	SPECIALIST (21)
% of Parents Receiving Visits	64.4%		64.8%	

LICENSED FOSTER HOMES RECEIVING VISITIATION BY LICENSING AGENCY REPRESENTATIVE (18)												
Total Foster Homes	4,461		5,213									
Foster Homes Receiving Visits *	3,517	78.8%	4,469	85.7%								

<sup>\*</sup> Number and Percentage of Children Receiving Visitation In the Last Month of Reporting Period.

<sup>\*\*</sup> Number and Percentage of Foster Homes Receiving Visitation In the Last Qtr. Of Reporting Period.

		TYPE O	F OUT-O	F-PLACEM	ENT, CAT	EGORIZED	BY AGE (	20D)		
				as o	f 6/30/201	.8				
	RELATIVE	FAMILY FOSTER	GROUP HOME	INSTITUTION / RESIDENTIAL <sup>11</sup>	INDEPENDENT LIVING	RUNAWAY / ASCONDED <sup>12</sup>	TRIAL HOME VISIT	NO IDENTIFIED PLACEMENT <sup>13</sup>	TOTAL	% OF TOTAL
UNDER 1	458	685	2	0	0	3	1	5	1,154	8.0%
1	527	642	7	2	0	2	0	3	1,183	8.2%
2	428	513	4	2	0	1	1	0	949	6.5%
3	383	478	3	0	0	3	2	5	874	6.0%
4	358	426	3	4	0	2	2	3	798	5.5%
5	328	418	12	4	0	1	0	2	765	5.3%
6	288	382	24	11	0	1	0	3	709	4.9%
7	292	304	20	5	0	0	1	3	625	4.3%
8	273	336	36	2	0	1	0	1	649	4.5%
9	277	301	52	8	0	0	1	4	643	4.4%
10	249	310	61	9	0	0	2	2	633	4.4%
11	254	279	90	18	0	0	0	4	645	4.5%
12	186	269	107	25	0	5	0	1	593	4.1%
13	180	218	152	42	0	9	2	2	605	4.2%
14	160	190	173	56	0	29	0	4	612	4.2%
15	152	177	192	89	0	37	0	2	649	4.5%
16	137	166	253	130	0	65	2	10	763	5.3%
17	118	158	304	120	0	112	2	7	821	5.6%
18 & Older	25	117	170	41	455	1	3	9	821	5.6%
TOTAL	5,073	6,369	1,665	568	455	272	19	70	14,491	100%
% of TOTAL	35.0%	44.0%	11.5%	3.9%	3.1%	1.9%	0.1%	0.5%	100%	

<sup>&</sup>lt;sup>11</sup> This category includes shelter, detention, and hospital placement types.

<sup>&</sup>lt;sup>12</sup> This category includes children whose parents absconded with the child(ren) or were missing children who could not be located during the process of the investigation.

<sup>&</sup>lt;sup>13</sup> When children do not have a placement identified in the CHILDS database, this is most often attrributable to a lag in data entry or data errors. This data is updated on an ongoing basis through a continous quality assurance process.

		TYPE O	F OUT-O	F-PLACEM	ENT, CAT	EGORIZED	BY AGE (	20D)		
				as of	03/31/202	18				
	RELATIVE	FAMILY FOSTER	GROUP HOME	INSTITUTION / RESIDENTIAL <sup>11</sup>	INDEPENDENT LIVING	RUNAWAY / ASCONDED <sup>12</sup>	TRIAL HOME VISIT	NO IDENTIFIED PLACEMENT <sup>13</sup>	TOTAL	% OF TOTAL
UNDER 1	538	632	6	0	0	8	0	4	1,188	8.0%
1	652	537	8	0	0	3	1	10	1,211	8.1%
2	529	457	5	1	0	5	0	4	1,001	6.7%
3	491	383	4	6	0	2	2	6	894	6.0%
4	454	355	5	3	0	2	0	2	821	5.5%
5	418	332	17	5	0	2	1	5	780	5.2%
6	377	300	22	6	0	0	2	5	712	4.8%
7	352	266	26	7	0	0	1	5	657	4.4%
8	338	274	45	3	0	0	2	3	665	4.5%
9	352	259	65	7	0	0	0	6	689	4.6%
10	336	253	65	6	0	0	0	6	666	4.5%
11	319	216	96	21	0	0	1	6	659	4.4%
12	259	218	117	27	0	3	0	5	629	4.2%
13	233	163	145	34	0	12	0	7	594	4.0%
14	186	160	167	56	0	23	0	3	595	4.0%
15	218	132	222	90	0	39	2	7	710	4.8%
16	174	145	264	105	0	59	1	14	762	5.1%
17	148	135	310	122	1	116	2	19	853	5.7%
18 & Older	45	109	152	25	491	0	0	21	843	5.6%
TOTAL	6,419	5,326	1,741	524	492	274	15	138	14,929	100%
% of TOTAL	43.0%	35.7%	11.7%	3.5%	3.3%	1.8%	0.1%	0.9%	100%	

<sup>&</sup>lt;sup>11</sup> This category includes shelter, detention, and hospital placement types.

<sup>&</sup>lt;sup>12</sup> This category includes children whose parents absconded with the child(ren) or were missing children who could not be located during the process of the investigation.

<sup>&</sup>lt;sup>13</sup> When children do not have a placement identified in the CHILDS database, this is most often attrributable to a lag in data entry or data errors. This data is updated on an ongoing basis through a continous quality assurance process.

	CHILDREN EXITING OUT-OF-HOME CARE (22)																	
									as of 6/30/2018									
	Reunif	ication	Living w	rith Other	Adoption Guardianship		ianship	Age of I	Majority		to Other ency	Runa	away	Death	of Child		ewide otal	
								AGE (22A)										
0 to 12 Months	151	5.8%	1	4.5%	22	1.3%	3	0.7%	0	0.0%	13	18.3%	0	0.0%	1	12.5%	191	3.5%
12 to 36 Months	415	15.8%	2	9.1%	463	26.5%	25	6.1%	0	0.0%	9	12.7%	0	0.0%	2	25.0%	916	17.0%
3 to 5	533	20.3%	4	18.3%	429	24.7%	35	8.6%	0	0.0%	16	22.6%	1	2.9%	2	25.0%	1,020	19.0%
6 to 9	530	20.2%	3	13.6%	372	21.3%	78	19.1%	0	0.0%	13	18.3%	2	5.7%	0	0.0%	998	18.5%
10 to 12	364	13.9%	3	13.6%	233	13.4%	95	23.3%	0	0.0%	5	7.0%	1	2.9%	1	12.5%	702	13.0%
13 to 15	344	13.1%	4	18.2%	140	8.0%	98	24.0%	0	0.0%	3	4.2%	3	8.6%	0	0.0%	592	11.0%
16 to 17	258	9.8%	4	18.2%	79	4.5%	68	16.7%	3	0.6%	10	14.1%	25	71.3%	2	25.0%	449	8.3%
18 and over	30	1.1%	1	4.5%	6	0.3%	6	1.5%	477	99.4%	2	2.8%	3	8.6%	0	0.0%	525	9.7%
TOTAL EXITS	2,625	100%	22	100%	1,744	100%	408	100%	480	100%	71	100%	35	100%	8	100%	5,393	100%
							ETH	HNICITY (22	2B)									
African American	399	15.2%	1	4.5%	245	14.0%	51	12.5%	84	17.5%	6	8.5%	3	8.6%	2	25.0%	791	14.7%
American Indian	221	8.4%	1	4.5%	103	5.9%	48	11.8%	27	5.6%	26	36.5%	1	2.9%	0	0.0%	427	7.9%
Asian	43	1.6%	0	0.0%	13	0.7%	4	0.9%	15	3.1%	0	0.0%	0	0.0%	0	0.0%	75	1.4%
Hispanic	906	34.6%	10	45.5%	608	34.9%	152	37.3%	171	35.7%	6	8.5%	19	54.2%	2	25.0%	1,874	34.7%
Caucasion	893	34.0%	6	27.3%	656	37.7%	134	32.8%	170	35.4%	19	26.8%	11	31.4%	4	50.0%	1,893	35.1%
Other	163	6.2%	4	18.2%	119	6.8%	19	4.7%	13	2.7%	14	19.7%	1	2.9%	0	0.0%	333	6.2%
TOTAL EXITS	2,625	100%	22	100%	1,744	100%	408	100%	480	100%	71	100%	35	100%	8	100%	5,393	100%
						N	JMBER O	F PLACEM	ENTS (220	C)								
One	1,919	73.1%	11	50.1%	1,003	57.5%	304	74.6%	308	64.2%	51	71.9%	23	65.7%	6	75.0%	3,625	67.2%
Two	481	18.3%	9	40.9%	554	31.8%	92	22.5%	119	24.8%	16	22.5%	9	25.7%	1	12.5%	1,281	23.8%
Three	160	6.1%	1	4.5%	162	9.3%	5	1.2%	28	5.8%	3	4.2%	2	5.7%	0	0.0%	361	6.7%
Four	34	1.3%	1	4.5%	25	1.4%	7	1.7%	10	2.0%	1	1.4%	1	2.9%	1	12.5%	80	1.5%
Five	18	0.7%	0	0.0%	0	0.0%	0	0.0%	8	1.7%	0	0.0%	0	0.0%	0	0.0%	26	0.5%
More than Five	13	0.5%	0	0.0%	0	0.0%	0	0.0%	7	1.5%	0	0.0%	0	0.0%	0	0.0%	20	0.3%
TOTAL EXITS	2,625	100%	22	100%	1,744	100%	408	100%	480	100%	71	100%	35	100%	8	100%	5,393	100%
						LE	NGTH OF	TIME IN C	ARE (22D	)								
1 to 30 Days	72	2.7%	2	9.1%	0	0.0%	13	3.2%	2	0.4%	5	7.0%	1	2.9%	0	0.0%	95	1.8%
31 Days to 12 Months	1,308	49.8%	14	63.7%	45	2.6%	96	23.5%	60	12.5%	50	70.5%	13	37.1%	1	12.5%	1,587	29.4%
13 to 24 Months	931	35.5%	5	22.7%	652	37.4%	173	42.4%	108	22.5%	11	15.5%	6	17.1%	3	37.5%	1,889	35.0%
More Than 12 Months	314	12.0%	1	4.5%	1,047	60.0%	126	30.9%	310	64.6%	5	7.0%	15	42.9%	4	50.0%	1,822	33.8%
TOTAL EXITS	2,625	100%	22	100%	1,744	100%	408	100%	480	100%	71	100%	35	100%	8	100%	5,393	100%
							AVERAGE	and MEDI	AN (22D)									
	Avg	Median	Avg	Median	Avg	Median	Avg	Median	Avg	Median	Avg	Median	Avg	Median	Avg	Median	Avg	Median
By Age	7.7	7	9.6	10	6.3	5	10.9	11	18.8	18	6.6	5	15.3	16	6.9	4	8.5	8
By # of Placements	1.4	1	1.6	1	1.6	1	1.3	1	1.6	1	1.4	1	1.5	1	1.5	1	1.5	1
By Months of Time in Care	12.5	11	7.6	4	28.2	27	19.5	18	38.2	33	8.6	5	21.1	21	33.6	26	20.4	18

Number Of Children In An Open Or Active Child Safety Services Case Who Died As A Besult Of Ab

Nun	as Categorized By The Custodial Relationship And County (29A-E)																
as of 6/30/2018																	
	АРАСНЕ	сосніѕе	ONINOOOO	GILA	GRAHAM	GREENLEE	LA PAZ	MARICOPA	MOHAVE	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE	% OF TOTAL
BIOLOGICAL PARENT(S)	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	2	100.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
ADOPTIVE PARENT(S)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
FOSTER CARE PARENT(S)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
OTHER OUT-OF-HOME CARE PROVIDER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
TOTAL	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	2	100%
% OF TOTAL	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	100%	
	Number Of Children In An Open Or Active Child Safety Services Case Who Died Due To Abuse																

Children Exiti	Children Exiting Care For Reason Of Death By Cause Of Death, Placement Type At Time Of Death, And County 14 (28)										
County	Cause of death	Type of Placement of death									
MARICOPA	pneumonia, and kidney infection	DDD Foster Home									
MARICOPA	pending Office of Medical Examiner report	Group Home									
MARICOPA	Autopsy not done	DDD Foster Home									
MARICOPA	Malfunctioning shunt	Group Home									
MARICOPA	pending Office of Medical Examiner report	DDD Group Home									
MOHAVE	Lymphoma.	Family Foster Home									
MARICOPA	Drowning	Unlicensed Relative									
MARICOPA	pending Office of Medical Examiner report	Unlicensed Relative									

as Allegedly Caused By An Adult Household Member Not Listed In The Above Table (30)

0

0

0

0

0.0%

0

**ADULT HOUSEHOLD MEMBER** 

The number of child maltreatment deaths presented in the Semi-Annual Report is not comparable to child maltreatment deaths reported on the website by the Arizona Department of Child Safety (ADCS).

• DCS posts information in accordance with A.R.S. § 8-807 on child fatalities due to abuse or neglect by the child's parent, custodian or caregiver at: https://dcs.az.gov/news/child-fatalities-near-fatalities-information-releases.

0

- This information is posted when the information comes to DCS's attention and a final determination of the fatality due to abuse or neglect has been made by either a substantiated finding or specific criminal charges filed against a parent, guardian or caregiver for causing the fatality.
- The information that comes to DCS's attention and the determination of the fatality due to abuse or neglect may occur sometime after the actual incident for a number of reasons including a determination by a medical professional, a medical examiner, or a criminal child abuse arrest and charge of the perpetrator.

<sup>&</sup>lt;sup>14</sup> Youth age 18 and over are not included as they are not in the legal custody of the Department.

CHIL	CHILDREN with a PETITION for TERMINATION of PARENTAL RIGHTS (TPR) by COUNTY and STATEWIDE																
	1/1/2018 through 6/30/2018																
	АРАСНЕ	COCHISE	COCONINO	GILA	GRAHAM	GREENLEE	LA PAZ	MARICOPA	MOHAVE	NAVAJO	PIMA	PINAL	SANTA CRUZ	YAVAPAI	YUMA	STATEWIDE	% OF TOTAL
TPR Granted	12	79	48	20	15	0	5	1,577	162	5	603	306	4	55	37	2,928	99.5%
TPR Denied	0	0	0	0	0	0	0	3	0	0	8	0	0	0	0	11	0.4%
TPR Partial Granted/ Partial Denial	()	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
TPR Withdrawn	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0.1%
TOTAL	12	79	48	20	15	0	5	1,582	162	5	611	306	4	55	37	2,941	100%
%of TOTAL	0.4%	2.7%	1.6%	0.7%	0.5%	0.0%	0.2%	53.8%	5.5%	0.2%	20.8%	10.4%	0.1%	1.8%	1.3%	100%	

	CHILDREN WITH	A CASE PLAN GO	AL OF ADOPTION	
		as of 6/30/2018		
	Placed in Add	optive Home	Not Placed in	Adoptive Home
	#	% of Total	#	% of Total
		AGE (24A & 25A)		
0 to 12 Months	156	5.4%	80	5.8%
12 to 36 Months	669	23.1%	203	14.8%
3 to 5	620	21.4%	266	19.4%
6 to 9	635	21.9%	294	21.5%
10 to 12	430	14.8%	250	18.2%
13 to 15	285	9.8%	223	16.3%
16 to 17	104	3.6%	54	3.9%
18 and over	0	0.0%	1	0.1%
TOTAL EXITS	2,899	100%	1,371	100%
		ETHNICITY (24B & 25B)		
African American	454	15.7%	243	17.7%
American Indian	195	6.7%	131	9.6%
Asian	35	1.2%	8	0.6%
Hispanic	999	34.5%	471	34.3%
Caucasion	1,015	35.0%	467	34.1%
Other	201	6.9%	51	3.7%
TOTAL	2,899	100%	1,371	100%
	AVERAGE LENGTH O	F TIME IN OUT-OF-HO	ME CARE (24C & 25C)	
Average Length	2 years :	1 month	2 years	1 month
	LE	EGAL STATUS (24D & 25	E)	
Legally Free	799	27.6%	368	26.8%
Partially Free	1,542	53.2%	402	29.3%
Not Legally Free	558	19.2%	601	43.8%
TOTAL	2,899	100%	1,371	100%
LENGTH OF TIME	FROM CHANGE OF CA	ASE PLAN GOAL of ADC	PTION to ADOPTIVE P	LACEMENT (25D)
Less than 1 month	2,421	83.5%		
1 to 3 months	176	6.1%		
3 to 6 months	267	9.2%		
6 to 12 months	33	1.1%		
1 to 2 years	2	0.1%		
2 to 3 years	0	0.0%		
3 or more years	0	0.0%		
TOTAL	2,899	100%		
	MARTIAL STATUS OF	ADOPTIVE PARENT(S)	TO CHILD(REN) (25F)	
Married	1,594	54.9%		
Divorced	95	3.3%		
Single	1,191	41.1%		
Widowed	19	0.7%		
TOTAL	2,899	100%		
	RELATIONSHIP OF A	ADOPTIVE PARENT(S) 1	TO CHILD(REN) (25F)	
Relative	1,004	34.6%		
Non-Relative	1,146	39.6%		
Foster Parent	749	25.8%		
TOTAL	2,899	100.0%		

	CHILDREN WITH	A CASE PLAN GOA	AL OF ADOPTION	
		as of 3/31/2018		
	Placed in Add	optive Home	Not Placed in	Adoptive Home
	#	% of Total	#	% of Total
		AGE <sup>15</sup> (24A & 25A)		
0 TO 12 Months	144	5.3%	94	5.4%
1 to 5	1,216	44.5%	637	36.7%
6 to 8	422	15.4%	281	16.1%
9 to 12	582	21.3%	413	23.7%
13 to 17	370	13.5%	314	18.0%
18 and over	1	0.0%	2	0.1%
TOTAL EXITS	2,735	100%	1,741	100%
	·	ETHNICITY (24B & 25B)		
African American	446	16.3%	285	16.4%
American Indian	163	6.0%	159	9.1%
Asian	30	1.1%	15	0.9%
Hispanic	944	34.5%	569	32.7%
Caucasian	952	34.8%	628	36.0%
Other	200	7.3%	85	4.9%
TOTAL	2,735	100%	1,741	100%
	AVERAGE LENGTH O	F TIME IN OUT-OF-HOI	ME CARE (24C & 25C)	
Average Length	2 years 10	0 months		
Range Minimum	1	1		
Range Maximum	4	8		
	LE	EGAL STATUS (24D & 25	E)	
Legally Free	2,177	79.6%	1,097	63.0%
Partially Free	44	1.6%	20	1.1%
Not Legally Free	514	18.8%	624	35.9%
TOTAL	2,735	100%	1,741	100%
LENGTH OF TIME	FROM CHANGE OF CA	SE PLAN GOAL of ADO	PTION to ADOPTIVE P	PLACEMENT (25D)
Less than 1 month	2,550	93.2%		
1 to 3 months	21	0.8%		
3 to 6 months	48	1.8%		
6 to 12 months	49	1.8%		
1 to 2 years	37	1.4%		
2 to 3 years	20	0.7%		
3 or more years	10	0.3%		
TOTAL	2,735	100%		
		ADOPTIVE PARENT(S)	TO CHILD(REN) (25F)	
Married	1,421	51.9%		
Divorced	82	3.0%		
Single	1,224	44.8%		
Widowed	8	0.3%		
TOTAL	2,735	100%		
	RELATIONSHIP OF A	ADOPTIVE PARENT(S) T	O CHILD(REN) (25F)	
Relative	1,819	66.5%		
Non-Relative	1,819 181	6.6%		
	1,819			

CHILDREN WITH ADOPTIV	VE PLACEMENT DIS	SRUPTION
1/1/2018 thr	ough 6/30/2018	
	#	% of Total
AG	E (26A)	
0 to 12 Months	0	0.0%
12 to 36 Months	1	16.7%
3 to 5	1	16.7%
6 to 9	1	16.7%
10 to 12	3	49.9%
13 to 15	0	0.0%
16 to 17	0	0.0%
18 and over	0	0.0%
TOTAL EXITS	6	100%
ETHNI	CITY (26B)	
African American	1	16.7%
American Indian	0	0.0%
Asian	0	0.0%
Hispanic	3	50.0%
Caucasian	2	33.3%
Other	0	0.00%
TOTAL	6	100%
MARTIAL STATUS OF ADOPTIV	/E PARENT(S) TO CHILD(	REN) (26D)
Married	1	16.7%
Divorced	0	0.0%
Single	5	83.3%
Widowed	0	0.0%
TOTAL	6	100%
RELATIONSHIP OF ADOPTIVE	PARENT(S) TO CHILD(R	EN) (26D)
Relative	3	50.0%
Non-Relative	2	33.3%
Foster Parent	1	16.7%
TOTAL	6	100%
CAUSE OF DI	SRUPTION (26C)	
Abuse by Provider	1	16.7%
Family Rejected Child	1	16.7%
Family Crisis	3	49.9%
No Cope w/ Child	1	16.7%
TOTAL	6	100%
	-	

CHILDREN	CHILDREN WHOSE ADOPTIONS WERE FINALIZED									
	1/1/2018 through 6/30/2018									
	# of Children	% of Total								
MARTIAL STAT	US OF ADOPTIVE PARENT(S) TO CH	HILD(REN) (27C)								
Married	1,082	61.0%								
Divorced	51	2.9%								
Single	623	35.1%								
Widowed	19	1.0%								
TOTAL	1,775	100%								
RELATIONSHIP OF ADOPTIVE PARENT(S) TO CHILD(REN) (27C)										
Relative	<b>Relative</b> 577 32.5%									
Non-Relative	837	47.2%								
Foster Parent	361	20.3%								
TOTAL	1,775	100%								
AVERAGE LENGTH (	OF TIME IN OOH BEFORE ADOPTIV	E PLACEMENT (27A)								
Average Length	2 mc	onths								
Range Minimum	0 уе	ears								
Range Maximum	6 years 5	5 months								
AVERAGE LENGTH OF TIME IN	I ADOPTIVE PLACEMENT BEFORE F	INAL ADOPTION ORDER (27B)								
Average Length	Average Length 1 year 1 month									
Range Minimum	0									
Range Maximum	7 ye	ears								

				CASI	ELOADS (B1,	B4, B5)						
as of 6/30/2018 <sup>16</sup>												
	Central Pima Northern Southeastern Southwestern Central Office OCWI GH/FH											
ions	# of Reports	1,728	942	599	324	1,610		581	87	5,871		
Investigations	Filled FTE	131	93	49	13	119		67	10	482		
Inve	Caseload per FTE	13	10	12	25	14		9	9	91		
e 17	# of Children	1,264	561	316	108	1,224	1	27		3,501		
In-Home	Filled FTE	47	29	15	8	51				150		
<u> -u</u>	Caseload per FTE	27	19	21	14	24				105		
4 a	# of Children	5,786	2,317	1,215	392	4,663	86	29	3	14,491		
Out-of- Home	Filled FTE	168	169	49	24	160				570		
0 +	Caseload per FTE	34	14	25	16	29				118		

<sup>&</sup>lt;sup>16</sup> The methodology used to determine filled FTE and caseloads has been updated to align with the Quarterly Progress Report on Reducing the Backlog, Filling FTE and Reducing Caseloads which counts all open reports, not just new reports received in the reporting month.

As a result of Senate Bill 1518, in-home counts will be based on the number of children compared to previous requirements to report in-home cases. Prior reporting periods utilize case based counts. The methodology used to calculate the number of In-Home children has been updated and will be utilized in future reporting periods.

	The threat of the care to care and				s of 12/31/201					
		Central	Pima	Northern	Southeastern	Southwestern	<b>Central Office</b>	ocwi	GH/FH	Total
ions	# of Report	1,542	541	304	111	1,021				3,519
Investigations	Filled FTE	108	38	21	7	71				245
Inve	Caseload per FTE	14	14	14	16	14				73
e 17	# of Cases	1,595	1,091	469	254	1,646				5,055
In-Home	Filled FTE	50	34	15	8	52				159
<u>=</u>	Caseload per FTE	32	32	31	32	32				159
ome	# of Children	5,995	2,558	1,228	419	4,981	19	8	15	15,223
Out-of-Home	Filled FTE	247	105	50	17	205	1		1	626
Out-	Caseload per FTE	24	24	25	25	24	19		15	156

<sup>&</sup>lt;sup>18</sup> Data for this reporting period was drawn from the prior Semi-Annual Financial and Program Accountability Report which utilized a different methodology. Page 25

	DCS SPECIALISTS (B4 and B31)										
			as of 6/30/20:	18							
	Central	Pima	Northern	Southeastern	Southwestern	Hotline/CO 22	Placement	TOTAL			
AUTHORIZED	420	285	129	52	411	84	25	1,406			
CASE CARRYING/HOTLINE 19	323	245	96	34	328	76	21	1,123			
TRAINING	78	19	21	9	74	9	2	212			
TOTAL FILLED	401	264	117	43	402	85	23	1,335			
VACANT	19	21	12	9	9	-1	2	71			
		NEV	W HIRES (Special	ist Only)							
			/2018 through 6/								
	Central	Pima	Northern	Southeastern	Southwestern	Hotline	Placement	TOTAL			
NEW HIRES TO STATE	85	18	20	9	84	10	0	226			
TRANSFER FROM OTHER DCS REGION	0	0	0	0	0	0	0	0			
TRANSFER FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0			
PROMOTION FROM WITHIN DCS <sup>20</sup>	16	11	8	0	17	0	2	54			
OTHER	0	0	0	0	0	0	0	0			
TOTAL NEW HIRES	101	29	28	9	101	10	2	280			
		LE	AVING (Specialis	t Only)							
		1/1/	/2018 through 6/	30/2018							
	Central	Pima	Northern	Southeastern	Southwestern	Hotline	Placement	TOTAL			
SEPARATION FROM STATE SERVICE	68	29	18	7	54	11	1	188			
TRANSFERRED OUTSIDE DCS	1	0	1	1	0	0	0	3			
TRANSFERRED TO ANOTHER DCS REGION 20	0	0	0	0	0	0	0	0			
PROMOTED WITHIN DCS 20	0	0	0	0	0	0	0	0			
OTHER <sup>20</sup>	0	0	2	0	0	0	0	2			
TOTAL LEAVING 69 29 21 8 54 11 1 193											
RETENTION AND TURNOVER											
as of 6/30/2018											
	Central	Pima	Northern	Southeastern	Southwestern	Hotline	Placement	TOTAL			
RETENTION RATE	65.6%	78.0%	64.1%	62.8%	73.1%	74.1%	91.3%	71.1%			
ANNUALIZED DCS TURNOVER RATE 21	34.4%	22.0%	35.9%	37.2%	26.9%	25.9%	8.7%	28.9%			

<sup>&</sup>lt;sup>19</sup> Hotline staff are excluded from the caseload standard calculations.

<sup>&</sup>lt;sup>22</sup> Includes positions that are reporting to the DCS Deputy Director in Central Office conducting field work activities.

PROGRAM SUPERVISORS											
as of 6/30/2018											
Central Pima Northern Southeastern Southwestern Hotline Placement TOTAL											
AUTHORIZED	70	51	23	9	65	15	3	236			
FILLED	FILLED 67 46 23 9 60 15 4 224										
VACANT	3	5	0	0	5	0	-1	12			

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL DCS SPECIALIST POSITIONS: <u>1:6</u>
RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED DCS SPECIALIST POSITIONS: <u>1:5</u>

<sup>&</sup>lt;sup>20</sup> Data not available in HRIS.

<sup>&</sup>lt;sup>21</sup> The annualized turnover rate is the total number of staff leaving during the reporting period divided by total number of staff filled positions (including training) annualized.

## FY 2019 TOTAL DCS ESTIMATED EXPENDITURES1/

			Δnr	propriated Fi	ınds			ſ			Fynendi	ture Authorit	v Funds			All Funds
	GF	TANF	CCDF	Child Abuse		Risk Management Fund	Total Approp. Funds	l	Title IV-B CWS Part I	Title IV-B Part II	Title IV-E	Social Services Block Grant	AZ Lottery Funds	Title XIX	Other	Total Approp.& Non-Approp.
FTE	1,643.2	539.7		1.0			2,183.9		12.3	16.8	648.7	25.4	13.7	121.7	34.7	3,057.1
Operating	54,354.6	20,572.0	-	-	-		74,926.6		1,500.0	722.5	19,355.2	-	-	8,801.9	692.6	105,998.8
Caseworker	38,077.0	31,000.0	-	-	207.1	-	69,284.1		3,965.9	-	7,754.3	5,463.2	-	4,500.0	-	90,967.5
Case Aides	1,298.0	1,322.0	-	-	-		2,620.0		-	-	419.3	-	-	-	-	2,200.7
Litigation	-					3,770.0	3,770.0									-
Retention Pay	1,707.0	-	-	-	-		1,707.0		-	-	-	-	-	-	-	- 1,707.0
Overtime	2,178.7	2,791.3	-	-	-		4,970.0		-	-	1,010.7	-	-	-	-	5,980.7
Records Retention	497.5						497.5				96.7					594.2
Inspections Bureau	1,328.5	558.0	-	-	-		1,886.5		-	-	442.8	-	-	-	150.0	- 2,479.3
General Counsel	155.9	-	-	-	-		155.9		-	-	-	-	-	-	-	- 155.9
Office of Child Welfare Investigations	9,531.0	-	-	-	-		9,531.0		-	-	102.0	-	-	-	-	9,633.0
Training Resources	150.0	-	-	-	-		150.0				9,000.0					9,150.0
Adoption Services	84,790.3	22,445.7					107,236.0			1,484.2	155,981.5				3,800.0	268,501.6
Permanent Guardianship	10,573.9	1,725.9					12,299.8									12,299.8
Independent Living Maintenance	2,969.3						2,969.3								1,169.9	4,139.2
Kinship Stipends	2,000.0						2,000.0									2,000.0
Emergency & Residential Placement	36,028.0	21,423.0					57,451.0				27,687.3	5,849.5				90,987.8
Foster Care Placement	23,187.5	6,973.1					30,160.6				22,434.9	-				52,595.5
Home Recruitment, Study and Supervision	19,980.8						19,980.8				12,772.8					32,753.6
Out-of-Home Support Services	36,952.4	46,340.1					83,292.5			_	10,755.0			41,000.0	4,625.5	139,673.0
In-HomeMitigation	15,794.0	5,911.2		1,000.0			22,705.2			5,282.9	1,000.0					28,988.1
Prevention Services	4,000.0						4,000.0						6,100.0		5,048.3	15,148.3
Child Care Subsidy	7,000.0		27,000.0				34,000.0				14,159.4					46,159.4
AG Special Line Item	19,108.0	-	,				19,108.0				6,414.8	-			-	25,522.8
Total DCS	371,662.4	161,062.3	27,000.0	1,000.0	207.1	3,770.0	564,701.8		5,465.9	7,489.6	289,386.6	11,312.7	6,100.0	54,301.9	15,486.3	954,244.8
Percent of Total	38.9%	16.9%	2.8%	0.1%	0.0%	0.4%	59.2%		0.6%	0.8%	30.3%	1.2%	0.6%	5.7%	1.6%	100.0%

<sup>1/</sup> All expenditures are displayed in thousands.

January 1, 2018 - June 30, 2018

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TRA	TRAINING, EMPLOYMENT SATISFACTION, DEPENDENCIES													
TRAINING (B1)														
		Success in meeting training requirements. (The DCS training academy is appoximately 22 weeks.)												
	Jul 2016 - Dec 2016													
Enrolled at beginning of period	334	347	374	331										
Newly enrolled during period	236	261	316	288										
Graduated training during period	220	229	342	340										
Employment ended before completing	3	3 5 17 4												
Enrolled at end of period	347	374	331	275										

TRAINING (B1)										
	Employee Rating for Specialists completing the training academy.									
	Jul 2016 - Dec 2016	Jan 2017 - Jun 2017	Jul 2017 - Dec 2017	Jan 2018 - Jun 2018	Jul 2018 - Dec 2018	Jan 2019 - Jun 2019	Jul 2019 - Dec 2019	Jan 2020 - Jun 2020		
Pre-Test cohort average	n/a	n/a	n/a	51						
Post-Test cohort average	n/a	na	n/a	78						
Satisfaction Rating	4.62	4.38	4.26	3.42 <b>*</b>						

<sup>\*</sup>During this reporting period (January 2018-June 2018), Learning & Development (formerly Child Welfare Training Institute) changed their survey rating scale utilizing a 4-point scale instead of the previous 5-point scale. Therefore, any comparison of prior and current period satisfaction ratings must be mindful of this change. The Department began reporting the results of trainees pre and post test average scores in the laat quarter of FY18 to better illustrate the effectiveness of training.

EMPLOYEE ENGAGEMENT										
	Employee satisfaction (engagment) for employees in Department of Child Safety.									
	Jul 2016 - Dec 2016			Jan 2018 - Jun 2018				Jan 2020 - Jun 2020		
Employee satisfaction rating for DCS employees	2.30		2.30							

<sup>\*</sup>The Department participates in the ADOA employee engagement survey. In order to align with the Arizona Management System, effective June 2017, the Department will now report its results of the overall engagement ratio compared to the overall ratio of the state. Data for FY 2016 have been updated to include prior ratio results.

January 1, 2018 - June 30, 2018

DEPENDENCIES										
	Percent of Origianl dependency cases where court denied or dismissed.									
	Jul 2016 -	Jan 2017 -	Jul 2017 -	Jan 2018 -	Jul 2018 -	Jan 2019 -	Jul 2019 -	Jan 2020 -		
	Dec 2016	Jun 2017	Dec 2017	Jun 2018	Dec 2018	Jun 2019	Dec 2019	Jun 2020		
Percent of original										
dependency cases	0.35%	0.40%	0.40%	0.30%						
court denied or	0.337	0.40%	0.40%	0.30%						
dismissed.										

DEPENDENCIES										
	Percent of Office of Administrative Hearings (OAH) decisions where case findings are affirmed.									
	Jul 2016 - Dec 2016		Jul 2016 -		Jul 2016 -			Jan 2017 - Jun 2020		
Percent of OAH decisions where case findings are affirmed.	95 00%	57.78%	85.72%	76.92%						

<sup>&</sup>lt;sup>23</sup> Future reports will include total number of cases presented for OAH decision and number of case findings affirmed.

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#### **TITLE IV-E WAIVER**

Expenditures for services allowed under the federal Title IV-E waiver including counseling, drug treatment, parenting classes, rent, furniture, car repairs, and food expenditures.

The Department's initial Title IV-E Waiver program ended on December 31, 2008. In 2013, the Department began to develop a new Title IV-E Waiver application. The application was approved by the federal Children's Bureau, and the Department began developing the intervention demonstration project. In addition, the Department in partnership with Arizona State University developed the demonstration project evaluation plan. Both have also been approved by the Children's Bureau allowing the Department to begin implementation July 1, 2016. The IV-E Waiver is now known in Arizona as Fostering Sustainable Connections (FSC). Engaging families is a key component for strong, healthy children. The Department is committed to helping build family support systems that keep children safe and nurtured by connecting them with caring adults who will engage in meaningful and lasting relationships. Furthermore, FSC is committed to reducing the number of children currently living in group homes and shelter care, in addition to reducing the length of time they spend in these facilities. During this reporting period, no expenditures have been incurred for the provision of services.

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#### **FAITH-BASED ORGANIZATIONS**

Information on the level of participation of faith-based organizations for providing services for families and foster homes, and what is being done to encourage these organizations to participate.

Arizona continues to partner with many faith-based organizations across the state. Some specific instances include:

#### • CarePortal

CarePortal is an organization that facilitates a network of churches who are interested in providing services and tangible goods for families involved with foster care. The program has been very successful in Pima County, and has also been at work in Maricopa County. CarePortal celebrated its launch in Yuma County with an event this year.

#### Faith Council

The Faith Council is a statewide network of faith-based, community and government organizations. This group continues to be a great source of collaboration for the Department of Child Safety and faith-based partners.

#### • Feed My Starving Children (FMSC)

FMSC hosted an event where thousands of meals were packed for hungry children around the world. 500 DCS staff members and foster parents worked side-by-side to pack the meals. Lunch was provided, and volunteers set up carnival games for the children in attendance.

#### • Grand Canyon University (GCU)

Our partnership with GCU has benefitted our foster families in many ways. They continue to supply tickets for sporting events, including men's baseball and women's volleyball.

#### Heights Church (Prescott)

Heights Church in Prescott has generously provided venues this year for two of DCS' important events. The first event was "Wait No More," a ministry of faith-based Focus on the Family. The Wait No More event focused on collaboration with the community, adoption agencies, churches and DCS to raise awareness of the need for adoptive families, and also recruit adoptive parents.

The second event at Heights Church was an "Arizona Families THRIVE Conference." This event gave foster
parents an opportunity to receive 6 hours of training to fulfill the annual licensing renewal requirement.
 Participants were able to learn from subject matter experts in foster care-related topics.

#### • Latter Day Saints Church (Scottsdale)

An LDS church in Scottsdale hosted an event where several dozen women sewed bags and filled them with personal care products for children in foster care. The church donated about 100 bags.

#### OCJ Kids

OCJ Kids has a program which provides sets of pajamas for children from birth – 18. Working with DCS and the Studio Academy of Beauty school, OCJ Kids participated in the fashion show fundraisers, where close

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to \$6,000 was raised to provide pajamas for children coming into foster care.

• Seventh Day Adventist Church (Apache Junction)

Throughout the year, a women's group from the Seventh Day Adventist Church in Apache Junction puts together "Bags of Love." Each handmade bag contains personal care products and a quilt. The bags are given out to children entering foster care. So far this year, the church has donated dozens of Bags of Love.