



September 16, 2014

The Honorable Janice K. Brewer
Governor of Arizona
1700 West Washington
Phoenix, Arizona 85007

Re: DCS Monthly Staffing Report

Dear Governor Brewer:

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety is submitting the enclosed monthly report on the Department's progress in hiring child safety staff through August 2014.

Chapter 4 provided an appropriation to the Department in the amounts of \$5,748,000 from the state General Fund, \$1,111,300 from expenditure authority, and 192 FTE positions. The Department is required to produce the attached monthly report on progress in filling the new FTE positions.

If you have any questions, please contact me at (602) 542-5844.

Sincerely,


Charles Flanagan
Director

Enclosure

cc: Representative John Kavanagh, Chairman, House of Representatives Appropriations Committee
Representative Steve Montenegro, Chairman, House of Representatives Reform and Human Services Committee
Senator Don Shooter, Chairman, Senate Appropriations Committee
Senator Nancy Barto, Chairman, Senate Health and Human Services Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
John Arnold, Director, Governor's Office of Strategic Planning and Budgeting
Joan Clark, Director, Arizona State Library, Archives and Public Records

**DEPARTMENT OF CHILD SAFETY
MONTHLY STAFFING REPORT
AUGUST 2014**

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety developed a monthly report on the Department's progress in hiring child safety staff. Staffing numbers captured in this report reflect information as of the final day of the month. Due to delays in processing, final numbers may be different in subsequent reports.

In FY 2014 supplemental appropriations and in the FY 2015 budget, the Legislature and Governor approved the addition of 212 new caseworkers and 120 supporting positions (supervisors, case aides and support staff). These additional 212 caseworkers brought the total number of authorized Specialist positions to 1,406. At the end of January, the Department had 1,190 filled Specialist positions (caseworkers and intake staff) and 130 unfilled Specialist positions. As of August 30, the Department had 1,278 filled Specialist positions. Due to inevitable delays in processing and capturing personnel data, the Specialist numbers in July have been adjusted to reflect the actual filled position numbers. With the additional positions added in FY 2015, there are currently 128 unfilled positions. Hiring details for the Specialist positions are shown in *Table 1*.

The Department has 53 positions for which offers have been accepted and staff are scheduled to begin in September. The Department will continue its hiring efforts to keep up with attrition as well as to continue filling the additional positions authorized for FY 2015.

The Department is continuing to recruit and hire the 120 non-caseworker positions. All of the Assistant Program Managers and all but two Unit Supervisors have been hired. Interviews have been completed for many of the support staff positions and 54 of the positions have been hired.

Specialist I, II, III, & IV Personnel Activity

Positions	March	April	May	June	July	August
Funded/Budgeted	1,320	1,320	1,320	1,320	1,406	1,406
Filled Caseworkers (Active)	1,006	1,003	995	982	970	979
Filled Caseworkers (Training)	151	165	177	225	234	252
Filled Intake (Hotline)	76	75	76	76	77	75
TOTAL Filled	1,233	1,243	1,248	1,283	1,281	1,306

Non-Caseworker Personnel Activity

Positions	March	April	May	June	July	August
Appropriated	1,347	1,347	1,347	1,347	1,417	1,417
Filled Ass't Program Managers	34	34	32	34	36	36
Filled Unit Supervisors	179	183	182	193	203	209
Filled Case Aides	221	228	231	232	243	251
Filled OCWI	35	34	36	36	38	44
Filled Other Non-Caseworkers	643	639	625	614	625	638
TOTAL Non-Caseworkers Filled	1,112	1,118	1,106	1,109	1,145	1,178