



Arizona Department of Child Safety

Janice K. Brewer
Governor

Charles Flanagan
Director

October 16, 2014

The Honorable Janice K. Brewer
Governor of Arizona
1700 West Washington
Phoenix, Arizona 85007

Re: DCS Monthly Staffing Report

Dear Governor Brewer:

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety is submitting the enclosed monthly report on the Department's progress in hiring child safety staff through September 2014.

Chapter 4 provided an appropriation to the Department in the amounts of \$5,748,000 from the state General Fund, \$1,111,300 from expenditure authority, and 192 FTE positions. The Department is required to produce the attached monthly report on progress in filling the new FTE positions.

If you have any questions, please contact me at (602) 542-5844.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles Flanagan", written over the printed name and title.

Charles Flanagan
Director

Enclosure

cc: Representative John Kavanagh, Chairman, House of Representatives Appropriations Committee
Representative Steve Montenegro, Chairman, House of Representatives Reform and Human Services Committee
Senator Don Shooter, Chairman, Senate Appropriations Committee
Senator Nancy Barto, Chairman, Senate Health and Human Services Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
John Arnold, Director, Governor's Office of Strategic Planning and Budgeting
Joan Clark, Director, Arizona State Library, Archives and Public Records

**DEPARTMENT OF CHILD SAFETY
MONTHLY STAFFING REPORT
SEPTEMBER 2014**

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety developed a monthly report on the Department's progress in hiring child safety staff. Staffing numbers captured in this report reflect information as of the final day of the month. Due to delays in processing, final numbers may be different in subsequent reports.

In FY 2014 supplemental appropriations and in the FY 2015 budget, the Legislature and Governor approved the addition of 212 new caseworkers and 120 supporting positions (supervisors, case aides and support staff). These additional 212 caseworkers brought the total number of authorized Specialist positions to 1,406. At the end of January, the Department had 1,190 filled Specialist positions (caseworkers and intake staff) and 130 unfilled Specialist positions. As of September 30, the Department had 1,309 filled Specialist positions. With the additional positions added in FY 2015, there are currently 97 unfilled positions. Hiring details for the Specialist positions are shown in *Table 1*.

The Department has 60 positions for which offers have been accepted and staff are scheduled to begin through November. The Department will continue its hiring efforts to keep up with attrition as well as to continue filling the additional positions authorized for FY 2015.

The Department is continuing to recruit and hire the 120 non-caseworker positions. All of the Assistant Program Managers and all but two Unit Supervisors have been hired. Interviews have been completed for many of the support staff positions and 62 of the positions have been hired.

Specialist I, II, III, & IV Personnel Activity

Positions	April	May	June	July	August	September
Funded/Budgeted	1,320	1,320	1,320	1,406	1,406	1,406
Filled Caseworkers (Active)	1,003	995	982	970	979	987
Filled Caseworkers (Training)	165	177	225	234	252	244
Filled Intake (Hotline)	75	76	76	77	75	78
TOTAL Filled	1,243	1,248	1,283	1,281	1,306	1,309

Non-Caseworker Personnel Activity

Positions	April	May	June	July	August	September
Appropriated	1,347	1,347	1,347	1,347	1,347	1,347
Filled Ass't Program Managers	34	32	34	36	36	34
Filled Unit Supervisors	183	182	193	203	209	212
Filled Case Aides	228	231	232	243	251	253
Filled OCWI	34	36	36	38	44	48
Filled Other Non-Caseworkers	639	625	614	625	638	738
TOTAL Non-Caseworkers Filled	1,118	1,106	1,109	1,145	1,178	1,285