



Arizona Department of Child Safety

Douglas A. Ducey
Governor

Gregory McKay
Director

April 14, 2015

The Honorable Douglas A. Ducey
Governor of Arizona
1700 West Washington
Phoenix, Arizona 85007

Re: DCS Monthly Staffing Report

Dear Governor Ducey:

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety is submitting the enclosed monthly report on the Department's progress in hiring child safety staff through March 2015.

Chapter 4 provided an appropriation to the Department in the amounts of \$5,748,000 from the state General Fund, \$1,111,300 from expenditure authority, and 192 FTE positions. The Department is required to produce the attached monthly report on progress in filling the new FTE positions.

If you have any questions, please contact me at (602) 542-5844.

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory McKay", written over a large, loopy scribble.

Gregory McKay
Director

Enclosure

- cc: Representative Justin Olson, Chairman, House of Representatives Appropriations Committee
Representative John M. Allen, Chairman, House of Representatives Child and Family Affairs Committee
Senator Don Shooter, Chairman, Senate Appropriations Committee
Senator Nancy Barto, Chairman, Senate Health and Human Services Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
Bill Greeney, Director, Governor's Office of Strategic Planning and Budgeting
Joan Clark, Director, Arizona State Library, Archives and Public Records

**DEPARTMENT OF CHILD SAFETY
MONTHLY STAFFING REPORT
MARCH 2015**

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety developed a monthly report on the Department's progress in hiring child safety staff. Staffing numbers captured in this report reflect information as of the final day of the month. Due to delays in processing, final numbers may be different in subsequent reports.

In FY 2014 supplemental appropriations and in the FY 2015 budget, the Legislature and Governor approved the addition of 212 new caseworkers and 120 supporting positions (supervisors, case aides and support staff). These additional 212 caseworkers brought the total number of authorized Specialist positions to 1,406. At the end of January 2014, the Department had 1,190 filled Specialist positions (Case Specialists and intake staff) and 130 unfilled Specialist positions. As of March 31, 2015, the Department had filled 1,396 Specialist positions including new staff that have been hired but have not yet begun training. Hiring details for the Specialist positions are shown in *Table 1*. The number of active, case-carrying specialists is up to 1,081, which is the highest it has ever been.

The Department will continue its hiring efforts to keep up with attrition. With the new appropriated staff, the Department has created 22 new units in Maricopa County and 8 new units in Tucson.

All Assistant Program Manager and Unit Supervisor positions have been filled. In addition, 282 of the 295 authorized case aide positions are currently filled. With the hiring freeze in effect, the Department is carefully considering which remaining support positions to fill.

Specialist I, II, III, & IV Personnel Activity

Positions	October	November	December	January	February	March
Funded/Budgeted	1,406	1,406	1,406	1,406	1,406	1,406
Filled Case Specialist (Active)	1,013	1,022	1,019	1,039	1,060	1,081
Filled Case Specialists (Training)	256	254	249	238	217	193
Hired Awaiting Training	64	58	46	43	43	44
Filled Intake (Hotline)	75	74	76	75	76	78
TOTAL Filled	1,408	1,408	1,390	1,395	1,396	1,396

Non-Case Specialist Personnel Activity

Positions	October	November	December	January	February	March
Appropriated	1,417	1,417	1,417	1,417	1,417	1,417
Filled Assistant Program Managers	35	37	36	37	38	37
Filled Unit Supervisors	216	218	219	216	216	218
Filled Case Aides	262	291	298	295	286	282
Filled OCWI	50	58	57	61	61	65
Filled Other Non-Case Specialists	764	775	774	767	765	747
TOTAL Non-Case Specialist Filled	1,327	1,379	1,384	1,376	1,366	1,349