



Arizona Department of Child Safety

Douglas A. Ducey
Governor

Gregory McKay
Director

May 7, 2015

The Honorable Douglas A. Ducey
Governor of Arizona
1700 West Washington
Phoenix, Arizona 85007

Re: DCS Monthly Staffing Report

Dear Governor Ducey:

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety is submitting the enclosed monthly report on the Department's progress in hiring child safety staff through April 2015.

Chapter 4 provided an appropriation to the Department in the amounts of \$5,748,000 from the state General Fund, \$1,111,300 from expenditure authority, and 192 FTE positions. The Department is required to produce the enclosed monthly report on progress in filling the new FTE positions.

If you have any questions, please contact me at (602) 255-2500.

Sincerely,

Gregory McKay
Director

Enclosure

cc: Representative Justin Olson, Chairman, House of Representatives Appropriations Committee
Representative John M. Allen, Chairman, House of Representatives Child and Family Affairs Committee
Senator Don Shooter, Chairman, Senate Appropriations Committee
Senator Nancy Barto, Chairman, Senate Health and Human Services Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
Bill Greeney, Director, Governor's Office of Strategic Planning and Budgeting
Joan Clark, Director, Arizona State Library, Archives and Public Records

ARIZONA DEPARTMENT OF CHILD SAFETY
MONTHLY STAFFING REPORT
APRIL 2015

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety developed a monthly report on the Department's progress in hiring child safety staff. Staffing numbers captured in this report reflect information as of the final day of the month. Due to delays in processing, final numbers may be different in subsequent reports.

In FY 2014 supplemental appropriations and in the FY 2015 budget, the Legislature and Governor approved the addition of 212 new caseworkers and 120 supporting positions (supervisors, case aides and support staff). These additional 212 caseworkers brought the total number of authorized Specialist positions to 1,406. At the end of January 2014, the Department had 1,190 filled Specialist positions (Case Specialists and intake staff) and 130 unfilled Specialist positions. As of April 30, 2015, the Department had filled 1,448 Specialist positions including new staff that have been hired but have not yet begun training. This exceeds the authorized amount because the Department is hiring to keep up with attrition and anticipates that on average, the number of total Specialists will remain at the authorized level of 1,406. Hiring details for the Specialist positions are shown in *Table 1*. The number of active, case-carrying specialists is up to 1,130, which is the highest it has ever been.

The Department will continue its hiring efforts to keep up with attrition. With the new appropriated staff, the Department has created 22 new units in Maricopa County and 8 new units in Tucson.

All Assistant Program Manager and Unit Supervisor positions have been filled. In addition, 288 of the 295 authorized case aide positions are currently filled. The Department is carefully considering which remaining support positions to fill.

Specialist I, II, III, & IV Personnel Activity

Positions	November	December	January	February	March	April
Funded/Budgeted	1,406	1,406	1,406	1,406	1,406	1,406
Filled Case Specialist (Active)	1,022	1,019	1,039	1,060	1,081	1,130
Filled Case Specialists (Training)	254	249	238	217	193	149
Hired Awaiting Training	58	46	43	43	44	91
Filled Intake (Hotline)	74	76	75	76	78	78
TOTAL Filled	1,408	1,390	1,395	1,396	1,396	1,448

Non-Case Specialist Personnel Activity

Positions	November	December	January	February	March	April
Appropriated	1,417	1,417	1,417	1,417	1,417	1,417
Filled Assistant Program Managers	37	36	37	38	37	34
Filled Unit Supervisors	218	219	216	216	218	218
Filled Case Aides	291	298	295	286	282	288
Filled OCWI	58	57	61	61	65	66
Filled Other Non-Case Specialists	775	774	767	765	747	724
TOTAL Non-Case Specialist Filled	1,379	1,384	1,376	1,366	1,349	1,330