



Arizona Department of Child Safety

Douglas A. Ducey
Governor

Gregory McKay
Director

July 30, 2015

The Honorable Douglas A. Ducey
Governor of Arizona
1700 West Washington
Phoenix, Arizona 85007

Re: DCS Monthly Staffing Report

Dear Governor Ducey:

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety is submitting the enclosed monthly report on the Department's progress in hiring child safety staff through June 2015.

Chapter 4 provided an appropriation to the Department in the amounts of \$5,748,000 from the state General Fund, \$1,111,300 from expenditure authority, and 192 FTE positions. The Department is required to produce the attached monthly report on progress in filling the new FTE positions.

If you have any questions, please contact me at 602-255-2500.

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory McKay".

Gregory McKay
Director

Enclosure

cc: Representative Justin Olson, Chairman, House of Representatives Appropriations Committee
Representative John M. Allen, Chairman, House of Representatives Child and Family Affairs Committee
Senator Don Shooter, Chairman, Senate Appropriations Committee
Senator Nancy Barto, Chairman, Senate Health and Human Services Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
Lorenzo Romero, Director, Governor's Office of Strategic Planning and Budgeting
Joan Clark, Director, Arizona State Library, Archives and Public Records



**ARIZONA DEPARTMENT OF CHILD SAFETY
MONTHLY STAFFING REPORT
JUNE 2015**

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety developed a monthly report on the Department's progress in hiring child safety staff. Staffing numbers captured in this report reflect information as of the final day of the month. Due to delays in processing, final numbers may be different in subsequent reports.

In FY 2014 supplemental appropriations and in the FY 2015 budget, the Legislature and Governor approved the addition of 212 new caseworkers and 120 supporting positions (supervisors, case aides and support staff). These additional 212 caseworkers brought the total number of authorized Specialist positions to 1,406. At the end of January 2014, the Department had 1,190 filled Specialist positions (Case Specialists and intake staff) and 130 unfilled Specialist positions. As of June 30, 2015, the Department had filled 1,263 Specialist positions. Prior to this month's report, DCS had included new staff that had been hired but had not yet begun training. From this month onward, the Department will report Case Specialists in the manner shown here.

Hiring details for the Specialist positions are shown in *Table 1*. The number of active, case-carrying specialists is up to 1,025. This number is expected to increase in July, 2015, as 49 case specialists in training are expected to become active case specialists.

The Department will continue its hiring efforts to keep up with attrition. With the new appropriated staff, the Department has created 22 new units in Maricopa County and 8 new units in Tucson.

All Assistant Program Manager and Unit Supervisor positions have been filled. In addition, 282 of the 295 authorized case aide positions are currently filled. The Department is carefully considering which remaining support positions to fill.

Table 1: Specialist I, II, III, & IV Personnel Activity

Positions	January	February	March	April	May	June
Funded/Budgeted	1,406	1,406	1,406	1,406	1,406	1,406
Filled Case Specialist (Active)	1,039	1,060	1,081	1,130	1,059	1,025
Filled Case Specialists (Training)	238	217	193	149	189	164
Filled Intake (Hotline)	75	76	78	78	79	74
TOTAL Filled	1,353	1,353	1,352	1,357	1,327	1,263

Table 2: Non-Case Specialist Personnel Activity

Positions	January	February	March	April	May	June
Appropriated	1,417	1,417	1,417	1,417	1,417	1,417
Filled Assistant Program Managers	37	38	37	34	37	36
Filled Unit Supervisors	216	216	218	218	209	206
Filled Case Aides	295	286	282	288	291	282
Filled OCWI	61	61	65	66	65	63
Filled Other Non-Case Specialists	767	765	747	724	728	717
TOTAL Non-Case Specialist Filled	1,376	1,366	1,349	1,330	1,330	1,304