## Arizona Department of Child Safety



**Douglas A. Ducey** Governor

Gregory McKay Director

September 29, 2016

The Honorable Don Shooter Chairman, Senate Appropriations Committee Arizona State Senate 1700 West Washington Phoenix, Arizona 85007

Re: Central Administrative Hiring Plan (60 New Administrative Positions)

## Dear Senator Shooter:

Laws 2015, Chapter 117, Section 24 requires the Department of Child Safety (DCS) to submit a report of the proposed hiring plan for the 60 additional FTE appropriated in Fiscal Year 2017, for review by the Joint Legislative Budget Committee.

When the Department was created, \$25.0 million was appropriated for one-time transition expenses associated with creating DCS. At the June 19, 2014 Joint Legislative Budget Committee (JLBC) meeting, the Department received a favorable review to use these one-time monies to fund additional new FTE positions and again received a favorable review at the September 30, 2014 meeting for administrative expenses including FTE that were ongoing expenses to the Department. Many of the positions filled were Central Administrative functions, including Budget, Accounting, Procurement and Contracts.

The Department has already hired the position from the previous approvals back in FY 2015 from the transition fund. These additional dollars allow those staff to be paid from the Department's operating budget. The Department is currently under-going a staffing audit with the Auditor General Office, and is continually looking for ways to improve administrative processes to maximize our current staff. The Department is working to fill any Central Administrative position that is currently vacant.

If you have any questions, please contact our office at (602) 255-2500.

The Honorable Don Shooter Page 2

Gregory McKay Director

Sincerely

## Enclosure

cc: Representative Justin Olson, Chairman, House Appropriations Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
Lorenzo Romero, Director, Governor's Office and Strategic Planning and Budgeting
Patrick Moran, Joint Legislative Budget Committee
Laura Johnson, Governor's Office and Strategic Planning and Budgeting