



Arizona Department of Child Safety

Douglas A. Ducey
Governor

Charles Flanagan
Director

January 7, 2015

The Honorable Douglas A. Ducey
Governor of Arizona
1700 West Washington
Phoenix, Arizona 85007

Re: DCS Monthly Staffing Report

Dear Governor Ducey:

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety is submitting the enclosed monthly report on the Department's progress in hiring child safety staff through December 2014.

Chapter 4 provided an appropriation to the Department in the amounts of \$5,748,000 from the state General Fund, \$1,111,300 from expenditure authority, and 192 FTE positions. The Department is required to produce the attached monthly report on progress in filling the new FTE positions.

If you have any questions, please contact me at (602) 542-5874.

Sincerely,

A handwritten signature in blue ink, appearing to read "Charles Flanagan", with a long horizontal flourish extending to the right.

Charles Flanagan
Director

Enclosure

cc: Representative John Kavanagh, Chairman, House of Representatives Appropriations Committee
Representative Steve Montenegro, Chairman, House of Representatives Reform and Human Services Committee
Senator Don Shooter, Chairman, Senate Appropriations Committee
Senator Nancy Barto, Chairman, Senate Health and Human Services Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
John Arnold, Director, Governor's Office of Strategic Planning and Budgeting
Joan Clark, Director, Arizona State Library, Archives and Public Records

**DEPARTMENT OF CHILD SAFETY
MONTHLY STAFFING REPORT
DECEMBER 2014**

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety developed a monthly report on the Department's progress in hiring child safety staff. Staffing numbers captured in this report reflect information as of the final day of the month. Due to delays in processing, final numbers may be different in subsequent reports.

In FY 2014 supplemental appropriations and in the FY 2015 budget, the Legislature and Governor approved the addition of 212 new caseworkers and 120 supporting positions (supervisors, case aides and support staff). These additional 212 caseworkers brought the total number of authorized Specialist positions to 1,406. At the end of January 2014, the Department had 1,190 filled Specialist positions (Case Specialists and intake staff) and 130 unfilled Specialist positions. As of December 31, the Department had 1,397 filled Specialist positions including offers that have been extended and accepted. These are included among those in training. Hiring details for the Specialist positions are shown in *Table 1*.

The Department will continue its hiring efforts to keep up with attrition. With the new appropriated staff, the Department has created 22 new units in Maricopa County and 8 new units in Tucson.

The Department is continuing to recruit and hire 120 non-caseworker positions. All Assistant Program Manager and Unit Supervisor positions have been filled. In addition, including accepted offers, the Department has filled all Case Aide positions.

Specialist I, II, III, & IV Personnel Activity

Positions	July	August	September	October	November	December
Funded/Budgeted	1,406	1,406	1,406	1,406	1,406	1,406
Filled Case Specialist (Active)	970	979	987	1,013	1,022	1,026
Filled Case Specialists (Training)	234	252	244	320	312	295
Filled Intake (Hotline)	77	75	78	75	74	76
TOTAL Filled	1,281	1,306	1,309	1,408	1,408	1,397

Non-Case Specialist Personnel Activity

Positions	July	August	September	October	November	December
Appropriated	1,417	1,417	1,417	1,417	1,417	1,417
Filled Assistant Program Managers	36	36	34	35	37	36
Filled Unit Supervisors	203	209	212	216	218	219
Filled Case Aides	243	251	253	262	291	298
Filled OCWI	38	44	48	50	58	57
Filled Other Non-Case Specialists	625	638	663	684	681	688
TOTAL Non-Case Specialist Filled	1,145	1,178	1,210	1,247	1,285	1,298