



Department of Child Safety

Janice K. Brewer
Governor

Charles Flanagan
Director

December 12, 2014

The Honorable Janice K. Brewer
Governor of Arizona
1700 West Washington
Phoenix, Arizona 85007

Re: DCS Monthly Staffing Report

Dear Governor Brewer:

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety is submitting the enclosed monthly report on the Department's progress in hiring child safety staff through November 2014.

Chapter 4 provided an appropriation to the Department in the amounts of \$5,748,000 from the state General Fund, \$1,111,300 from expenditure authority, and 192 FTE positions. The Department is required to produce the attached monthly report on progress in filling the new FTE positions.

If you have any questions, please contact me at (602) 542-5844.

Sincerely,

Charles Flanagan
Director

Enclosure

cc: Representative John Kavanagh, Chairman, House of Representatives Appropriations Committee
Representative Steve Montenegro, Chairman, House of Representatives Reform and Human Services Committee
Senator Don Shooter, Chairman, Senate Appropriations Committee
Senator Nancy Barto, Chairman, Senate Health and Human Services Committee
Richard Stavneak, Director, Joint Legislative Budget Committee
John Arnold, Director, Governor's Office of Strategic Planning and Budgeting
Joan Clark, Director, Arizona State Library, Archives and Public Records

**DEPARTMENT OF CHILD SAFETY
MONTHLY STAFFING REPORT
NOVEMBER 2014**

Pursuant to Laws 2014, Chapter 4, the Department of Child Safety developed a monthly report on the Department's progress in hiring child safety staff. Staffing numbers captured in this report reflect information as of the final day of the month. Due to delays in processing, final numbers may be different in subsequent reports.

In FY 2014 supplemental appropriations and in the FY 2015 budget, the Legislature and Governor approved the addition of 212 new caseworkers and 120 supporting positions (supervisors, case aides and support staff). These additional 212 caseworkers brought the total number of authorized Specialist positions to 1,406. At the end of January, the Department had 1,190 filled Specialist positions (Case Specialists and intake staff) and 130 unfilled Specialist positions. As of November 30, the Department had 1,408 filled Specialist positions including offers that have been extended and accepted. These are included among those in training. Hiring details for the Specialist positions are shown in *Table 1*.

The Department will continue its hiring efforts to keep up with attrition. With the new appropriated staff, the Department has created 22 new units in Maricopa County and 8 new units in Tucson.

The Department is continuing to recruit and hire 120 non-caseworker positions. All Assistant Program Manager and Unit Supervisor positions have been filled. In addition, including accepted offers, the Department has filled 291 of 295 total Case Aide positions. Interviews are continuing for to fill the remaining Case Aide positions as well as the other support staff positions.

Specialist I, II, III, & IV Personnel Activity

Positions	June	July	August	September	October	November
Funded/Budgeted	1,320	1,406	1,406	1,406	1,406	1,406
Filled Case Specialist (Active)	982	970	979	987	1,013	1,022
Filled Case Specialists (Training)	225	234	252	244	320	312
Filled Intake (Hotline)	76	77	75	78	75	74
TOTAL Filled	1,283	1,281	1,306	1,309	1,408	1,408

Non-Case Specialist Personnel Activity

Positions	June	July	August	September	October	November
Appropriated	1,347	1,417	1,417	1,417	1,417	1,417
Filled Asst. Program Managers	34	36	36	34	35	37
Filled Unit Supervisors	193	203	209	212	216	218
Filled Case Aides	232	243	251	253	262	291
Filled OCWI	36	38	44	48	50	58
Filled Other Non-Case Specialists	614	625	638	663	684	691
TOTAL Non-Case Specialist Filled	1,109	1,145	1,178	1,210	1,247	1,295