

Contractor Agency Description and Requirements (Exceeding State Foster Home Licensing Rules or Contract)

ADCS will be updating the www.azkidsneedu.gov website with contractor information. Describe your agency and its specialties. Include your agency website url and contact

Human Resource Training, Inc. (HRT)

(Home Office)

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Human Resource Training has been providing specialized foster care in Arizona since 1981. Our Foster Care Support Program (FCSP) has foster care licensing specialists in each of the following counties: Apache, Coconino, Maricopa, Mohave, Navajo, Yavapai and Yuma. HRT provides an alternative approach to shelters and group homes for children in foster care and believes that children in foster care are entitled to a family to call their own through either foster care or adoption. We are one of the few agencies in Arizona that provides training and monitoring for all types of foster homes including Regular Foster Care (DCS), Kinship Foster Care, Medically Complex, Emergency Receiving, Respite, Therapeutic (HCTC/Professional License), and Child/Adult Developmental Homes. HRT can also assist with completing Adoption Certifications for families adopting children involved in the Arizona foster care system. We are happy to work with families that have kinship placements. Our families receive 24/7 support from their personal HRT foster care specialist. Homes are needed for all ages from newborn to 17 years of age, including all ethnic groups, sibling groups and older children who are sometimes difficult to place. HRT has an outstanding record of low staff turnover and we pride ourselves on long term relationships with our foster families. Your HRT foster care specialist has access to a Master's level Family Therapist, and will be

there for you through all the phases you encounter as a foster or adoptive parent. Professional, supportive, and caring staff makes HRT an excellent choice as an agency and we welcome all inquiries.

In addition to our foster care programs and following our vision of supporting and building families, HRT provides in-home services for individuals and families who are in the process of investigation or resolution of issues related to DCS involvement. These services include counseling by master level therapist, parent aide services, family preservation and reunification, and visitation services. All of HRT’s programs take a positive approach to parenting that builds on family strengths when working with children with the ultimate goal of making homes safer for Arizona’s children.

1. List and describe in detail any specific agency requirements or expectations of your agency that exceed the State foster home licensing rules or the requirements within this contract. This may include additional requirements regarding pets or pool fences, for example. Also include anything that may be considered added value, such as offering additional respite hours or a faith-based perspective.

Name of Additional Requirement or Expectation	Is this Required? Yes or No	Reason
HRT requires non-kinship homes to own or have onsite registered vehicles to transport children.	Yes for non-kinship homes	By requiring foster parents to have their own vehicles or a vehicle on their premises we eliminate barriers to foster parents providing required transportation to appointment and staffings. This is especially true in rural areas where bus service is limited.
Continuum of foster care services including Medically complex, Native American Communities, DDD and Therapeutic foster care	no	Allows families to stay with one agency if they decide to serve another population.
