

A photograph of a woman with her eyes closed, hugging a young child from behind. They are standing in front of a wall with a rough, textured surface of brown and white. The woman is wearing a black t-shirt and a pearl earring. The child is wearing a dark green t-shirt. The text "Cultural Brokers" is overlaid in white on the woman's back.

Cultural Brokers



Collaborative partnership

Trusted community partners

Fair and equitable

**Connection to culturally
congruent services**

**Arizona Population
5% Black or
African American**

**Arizona Out-of-
Home Population
19% Black or
African American**



Family Advocates

- **Jointly respond with DCS to DCS Hotline reports alleging abuse or neglect in Black or African American families**
- **Increase the quality of the relationship between child welfare staff and the families they serve**



Family Advocates

- **Provide brokering, advocacy and support to families during the investigation**
- **Provide short-term support and connection to resources**
- **Assist the family to identify kin to be responsible adults in a safety plan or to care for the child, if needed**

Arizona Implementation

- **Co-design AZ implementation with community members, child welfare system partners, and parents with lived experience in the child welfare system**
- **Stage 1 in 6 Maricopa County zip codes in Maryvale and Glendale area**
- **Evaluation of fidelity and impact**