When we...

Connect families to community supports

Provide resources for basic needs

Make consistent unbiased shared decisions

Value family relationships and involvement

...disproportionality and disparity by race will reduce.
Disparity Indices
Decision Point Comparison as an Index

Racial Disparity Indices compare the percentage of children who experience an event (reported, entered, reunified, adopted) to the percentage by race of the preceding event. That is, % reported : % in the general population; % entered : % reported; % reunified/adopted/adulthood : % entered.
Impact Disproportionality by **Connecting to Community and Basic Resources**

### Concrete Support
Access to housing, food, health care, child care, income
- Prevention service training for mandated reports w/ Prevent Child Abuse Arizona (date)
- Concrete supports using American Rescue Plan CB Child Abuse Prevention funds.
- Next Event Analysis to inform policy about when DCS should be involved and prevention program design

### Kinship Support
Support without DCS involvement when the children are safe
- **Opportunity – Expand legal services to provide legal means to care for a child**

### Services for Intact Families
Availability of programs that support in-home safety plans, infants and toddlers
- All DCS contracted services can be provided to families with children at home
- Family Connections addresses concrete needs and protective factors, includes flex funds
- Availability of providers that look like the families served
- SENSE Program for Substance Exposed Newborns, in-home with a parent

### Service Expansion
Programs in home communities without DCS involvement
- Advocating for federal FFPSA funding for Infant-Toddler Home Visiting programs
- **Opportunity - Partnerships with community-based programs, faith-based programs, and DES to provide concrete resources and social supports**
# Impact Disproportionality by Making Consistent Unbiased Shared Decisions

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Safety · Compassion · Change · Teaming · Advocacy · Engagement · Accountability · Family
Impact Disproportionality by Valuing Family Relationships and Involvement

Engage Fathers
Value their contribution to single female-headed households
• Fatherhood Engagement program with Family Involvement Center – prevention services to increase father involvement with their children, parent allies for families involved with DCS, speaking at conferences

Team Decision Making
Share problem solving and decisions with family and community
• Technical assistance to improve family and community participation

Parenting Time
More natural and less supervised to increase hope and engagement
• Field Guides on safety management in parenting time
• Executive leadership communication about parenting time being less supervised and more natural
• Change in court templates and orders
• Parenting time supervision practice update & staff training

Kin Support
Alternatives to dependency
• Dependency Alternative Program expansion statewide