



**Arizona Department of Child Safety
Non-Discrimination Policy Statement
2015**

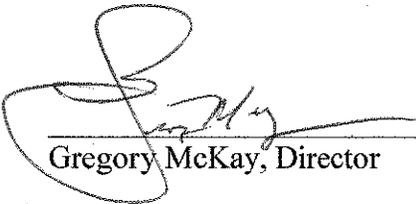
The Arizona Department of Child Safety is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Department of Child Safety commits itself to the Agency's Non-Discrimination policy.

- The Arizona Department of Child Safety has developed this policy to ensure that all employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Department of Child Safety will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Department of Child Safety will post our Equal Opportunity Policy Statement on the Arizona Department of Child Safety Internet: www.azdcs.gov, as well as the agency's intranet and bulletin boards in all Arizona Department of Child Safety facilities.

"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"

An individual who wishes to file a complaint or becomes aware of a situation involving unlawful discrimination, harassment or retaliation, shall report the allegation by submitting form DCS-1164A to Wendy Thompson, Employment Opportunity Manager. The EEO Manager may be reached at 602-542-3159 or 1789 W. Jefferson, Phoenix, AZ 85007 or email address, wthompson@azdes.gov.

As Director of the Arizona Department of Child Safety, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Wendy Thompson shall serve as the Equal Opportunity Manager for the Arizona Department of Child Safety. Ms. Thompson may be contacted at (602) 542-3159 or at WThompson@azdes.gov.



Gregory McKay, Director

2-12-2015

Date