



DEPARTMENT OF ECONOMIC SECURITY

*Your Partner For A Stronger Arizona*

Janice K. Brewer  
Governor

Neal Young  
Director

**MAR 04 2011**

The Honorable Janice K. Brewer  
Governor of Arizona  
1700 West Washington  
Phoenix, Arizona 85007

Dear Governor Brewer:

Pursuant to A.R.S. § 8-818, the Department of Economic Security (DES) submits this financial and program accountability report for Child Protective Services (CPS) for the period of July to December 2010.

Highlights include:

- The number of children who are in out-of-home care and are placed in family-like placements, such as with relatives or with foster parents, was 82.4 percent in the reporting period.
- A 17.6 percent decrease in the number of young children ages 0-3 placed in shelters, comparing June 2010 to December 2010 data. Young children may be placed in shelter care as part of a sibling group to avoid separation, in the evenings and on weekends, or due to their medical needs.

If you have any questions, please contact me at 602-542-5757.

Sincerely,

Mary E. Gill  
Interim Director

Enclosure

cc: Senator Andy Biggs, Chairman, Senate Appropriations Committee  
Representative John Kavanagh, Chairman, House Appropriations Committee  
Senator Linda Gray, Chairman, Senate Public Safety and Human Services Committee  
Representative Cecil P. Ash, Chairman, House Health and Human Services Committee  
GladysAnn Wells, Director, Arizona State Library, Archives and Public Records

**DEPARTMENT OF ECONOMIC SECURITY**  
**CHILD PROTECTIVE SERVICES ACCOUNTABILITY FACTORS**  
Child Protective Service Bi-Annual Financial and Program Accountability Report (CPS Report)  
**February 2011**

A.R.S. § 8-818 requires the Department of Economic Security (DES), the Office of Strategic Planning and Budgeting (OSP), and the Joint Legislative Budget Committee (JLBC) to develop a bi-annual financial and program accountability reporting system for Child Protective Services (CPS). Laws 2003, 2<sup>nd</sup> Special Session, Chapter 6 specified seven measures (*see Table 1*) to be included in the CPS Report. In addition, five more measures were recommended by the JLBC to be included in the CPS Report. In a letter issued to the Department on October 3, 2005, the JLBC requested that the CPS Report also include seven more measures (*see Table 2*). The February 2011 CPS Report includes data on the 19 identified financial and program accountability measures.

Table 1

**Factors Identified in the Special Session Legislation**

1. Success in meeting training requirements.
2. Caseloads for child protective service workers.
3. The number of new cases, cases that remain open, and cases that have been closed.
4. The ratio of child protective services workers to immediate supervisors.
5. Employee turnover, including a breakdown of employees who remain with the Department and employees who leave the Department.
6. The source and use of federal monies in child protective services.
7. The source and use of state monies in child protective services.

Table 2

**Factors Requested by the JLBC**

8. Employee satisfaction rating for employees completing the CPS Training Academy (Scale 1-5).
9. Employee satisfaction rating for employees in the Division of Children, Youth and Families (Scale 1-5).
10. Percent of CPS original dependency cases where court denied or dismissed.
11. Percent of Office of Administrative Hearing where CPS case findings are affirmed.
12. Percent of CPS complaints reviewed by the Office of the Ombudsman where allegations are reported as valid by the Ombudsman.
13. The number of children in licensed foster care, kinship care, or other family-style placements.
14. The number of children in group home, shelters, residential centers or other congregate care settings.
15. The number of children in shelter care more than 21 days and the average number of days in care for these children.
16. The number of children 0 to 3 years old in shelter care.
17. The number of children 0 to 6 years old in group homes.
18. Expenditures for services allowed under the Federal Title IV-E waiver including counseling, drug treatment, parenting classes, rent furniture, car repairs and food expenditures.
19. Information on the level of participation of faith-based organizations for providing services for families and foster homes, and what is being done to encourage these organizations to participate.

## **TRAINING**

### **1. Success in meeting training requirements.**

FY 2010 and FY 2011

	Actual Qtr 3 & 4 FY 2010	Actual Qtr 1 & 2 FY 2011	Estimate Qtr 3 & 4 FY 2011
# new enrolled in CPS training academy <sup>1/</sup>	193	135	135
# new enrolled graduated <sup>1/</sup>	46	166	110
# new enrolled still in CPS training <sup>1/</sup>	193	120	135

<sup>1/</sup> CPS academy training is approximately 22 weeks.

## CPS CASELOADS

### **2. Caseloads for Child Protective Service workers.**

### **3. The number of new cases, cases that remain open, and cases that have been closed.**

Please see pages 3a – 3f for data collected on these measures for July - December 2010.

The following are definitions relevant to the “caseloads for Child Protective Service workers” factor:

- Number of Staff Required – The estimated staff (i.e., CPS specialists) required for investigations, in-home and out-of-home cases by district based on Arizona staffing standards. The total estimated staff required is then compared to the total number of authorized staff to determine the staffing need.
- Reports for Investigation – This represents the number of reports received by the Hotline to be investigated by CPS in the month. Units for this measure are defined as reports.
- In-Home Cases – This represents the number of cases where no children involved in the case have been removed from the home, but CPS is involved with the family and providing some service. Units for this measure are defined as cases.
- Out-of-Home Children – This represents the number of children placed in the custody of the Department who require placement in a foster care setting. Units for this measure are defined as children.

The following are definitions relevant to the “the number of new cases, cases that remain open, and cases that have been closed” factor:

- Number of New In-Home Cases – This measure displays the number of in-home cases that were opened in the report month.
- Number of Continuing In-Home Cases – This measure displays the number of in-home cases that remained open from the prior report month.
- Number of Closed In-Home Cases – This measure displays the number of in-home cases from the prior month that were closed.
- Number of New Out-Of-Home Children – This measure displays the number of children that entered care in the report month.
- Number of Continuing Out-of-Home Children – This measure displays the number of children that remained in care from the prior report month.
- Number of Children Leaving Care – This measure displays the number of children who left the custody of the Department from the prior month.
- Cases Identified as Non-Active – These are cases that had no case notes or service authorizations for 60 days or more. These cases are excluded from the case counts in the above measures.

Division of Children, Youth and Families  
Case Count Summary Report  
Data for July 2010

	Number of Units	# of Staff Required <sup>1/3/</sup>	# of Staff Filled <sup>4/</sup>	Workload per FTE	# of Staff Authorized	Workload per FTE
<b>Reports for Investigation</b>						
District I	1,327	132.7				
District II	405	40.5				
District III	182	18.2				
District IV	150	15.0				
District V	145	14.5				
District VI	80	8.0				
<b>Total</b>	<b>2,289</b>	<b>228.9</b>	<b>153</b>	<b>15</b>	<b>250.0</b>	<b>9.2</b>
<b>In-Home Cases</b>						
District I	2,329	122.6				
District II	1,017	53.5				
District III	346	18.2				
District IV	377	19.8				
District V	379	19.9				
District VI	176	9.3				
<b>Total</b>	<b>4,624</b>	<b>243.3</b>	<b>147</b>	<b>31.5</b>	<b>161.0</b>	<b>28.7</b>
<b>Out-of-Home Children</b>						
District I	5,928	370.4				
District II	2,630	164.4				
District III	510	31.9				
District IV	354	22.1				
District V	619	38.7				
District VI	252	15.8				
District VII	48	3.0				
<b>Total</b>	<b>10,341</b>	<b>646.3</b>	<b>389</b>	<b>26.6</b>	<b>559.0</b>	<b>18.5</b>
<b>Total All</b>			<b>689</b>		<b>970.0</b>	
<b>Total Staff Required</b>		<b>1,118.5</b>				
<b># of Staff (Authorized)</b>		<b>970.0</b>				
<b>Number of Staff Needed</b>		<b>(148.5)</b>				
<b>Number of New In-Home Cases</b>	1,458					
<b>Number of Continuing In-Home Cases</b>	3,166					
<b>Number of Closed In-Home Cases</b>	2,322					
<b>Number of New Out-of-Home Children</b>	971					
<b>Number of Continuing Out-of-Home Children</b>	9,370					
<b>Number of Children Leaving Care</b>	896					
<b>Cases Identified as Non-Active<sup>2/</sup></b>	8,903					

1/ Required staffing provided by district for informational purposes only. Staffing is not appropriated at the district level; the Division manages staffing to best address each location's needs and caseload levels.

2/ These cases have no case notes or service authorizations for 60 days or more, and are excluded from the above case counts. Represents closed removals or in-home cases that have not had case notes completed.

3/ Number of Staff required based on the following standards: a workload per case manager of 10 investigations, 19 in-home cases, or 16 out-of-home children.

4/ Number of Staff excludes staff in training.

**NOTE:** Investigative caseload data as of 1/1/11. In-home caseload data as of 8/13/10. Out-of-home caseload data as of 9/18/2010.

Division of Children, Youth and Families  
Case Count Summary Report  
Data for August 2010

	Number of Units	# of Staff Required <sup>1/3/</sup>	# of Staff Filled 4/	Workload per FTE	# of Staff Authorized	Workload per FTE
<b>Reports for Investigation</b>						
District I	1,637	163.7				
District II	526	52.6				
District III	153	15.3				
District IV	159	15.9				
District V	226	22.6				
District VI	95	9.5				
<b>Total</b>	<b>2,796</b>	<b>279.6</b>	<b>186</b>	<b>15</b>	<b>250.0</b>	<b>11.2</b>
<b>In-Home Cases</b>						
District I	2,282	120.1				
District II	989	52.1				
District III	351	18.5				
District IV	351	18.5				
District V	399	21.0				
District VI	182	9.6				
<b>Total</b>	<b>4,554</b>	<b>239.8</b>	<b>141</b>	<b>32.3</b>	<b>161.0</b>	<b>28.3</b>
<b>Out-of-Home Children</b>						
District I	5,975	373.4				
District II	2,652	165.8				
District III	500	31.3				
District IV	367	22.9				
District V	629	39.3				
District VI	255	16.0				
District VII	39	2.4				
<b>Total</b>	<b>10,417</b>	<b>651.1</b>	<b>382</b>	<b>27.3</b>	<b>559.0</b>	<b>18.6</b>
<b>Total All</b>			<b>709</b>		<b>970.0</b>	
<b>Total Staff Required</b>		<b>1,170.5</b>				
<b># of Staff (Authorized)</b>		<b>970.0</b>				
<b>Number of Staff Needed</b>		<b>(200.5)</b>				
<b>Number of New In-Home Cases</b>	<b>1,778</b>					
<b>Number of Continuing In-Home Cases</b>	<b>2,776</b>					
<b>Number of Closed In-Home Cases</b>	<b>1,848</b>					
<b>Number of New Out-of-Home Children</b>	<b>1,011</b>					
<b>Number of Continuing Out-of-Home Children</b>	<b>9,406</b>					
<b>Number of Children Leaving Care</b>	<b>1,003</b>					
<b>Cases Identified as Non-Active<sup>2/</sup></b>	<b>8,941</b>					

1/ Required staffing provided by district for informational purposes only. Staffing is not appropriated at the district level; the Division manages staffing to address each location's needs and caseload levels.

2/ These cases have no case notes or service authorizations for 60 days or more, and are excluded from the above case counts. Represents closed removals or in-home cases that have not had case notes completed.

3/ Number of Staff required based on the following standards: a workload per case manager of 10 investigations, 19 in-home cases, or 16 out-of-home children.

4/ Number of Staff excludes staff in training.

**NOTE:** Investigative caseload data as of 1/1/11. In-home data as of 10/14/10. Out-of-home caseload data as of 10/16/10.

Division of Children, Youth and Families  
Case Count Summary Report  
Data for September 2010

	Number of Units	# of Staff Required <sup>1/3/</sup>	# of Staff Filled <sup>4/</sup>	Workload per FTE	# of Staff Authorized	Workload per FTE
<b>Reports for Investigation</b>						
District I	1,747	174.7				
District II	520	52.0				
District III	147	14.7				
District IV	156	15.6				
District V	218	21.8				
District VI	88	8.8				
<b>Total</b>	<b>2,876</b>	<b>287.6</b>	<b>192</b>	<b>15</b>	<b>250.0</b>	<b>11.5</b>
<b>In-Home Cases</b>						
District I	2,508	132.0				
District II	1,149	60.5				
District III	360	18.9				
District IV	306	16.2				
District V	470	24.7				
District VI	206	10.8				
<b>Total</b>	<b>4,999</b>	<b>263.1</b>	<b>156</b>	<b>32.0</b>	<b>161.0</b>	<b>31.0</b>
<b>Out-of-Home Children</b>						
District I	6,021	376.3				
District II	2,658	166.2				
District III	520	32.5				
District IV	388	24.3				
District V	644	40.3				
District VI	246	15.4				
District VII	37	2.3				
<b>Total</b>	<b>10,514</b>	<b>657.3</b>	<b>389</b>	<b>27.0</b>	<b>559.0</b>	<b>18.8</b>
<b>Total All</b>			<b>737</b>		<b>970.0</b>	
<b>Total Staff Required</b>		<b>1,208.0</b>				
<b># of Staff (Authorized)</b>		<b>970.0</b>				
<b>Number of Staff Needed</b>		<b>(238.0)</b>				
<b>Number of New In-Home Cases</b>	2,021					
<b>Number of Continuing In-Home Cases</b>	2,978					
<b>Number of Closed In-Home Cases</b>	1,902					
<b>Number of New Out-of-Home Children</b>	1,039					
<b>Number of Continuing Out-of-Home Children</b>	9,475					
<b>Number of Children Leaving Care</b>	1,009					
<b>Cases Identified as Non-Active<sup>2/</sup></b>	9,306					

1/ Required staffing provided by district for informational purposes only. Staffing is not appropriated at the district level; the Division manages staffing to best address each location's needs and caseload levels.

2/ These cases have no case notes or service authorizations for 60 days or more, and are excluded from the above case counts. Represents closed removals or in-home cases that have not had case notes completed.

3/ Number of Staff required based on the following standards: a workload per case manager of 10 investigations, 19 in-home cases, or 16 out-of-home children.

4/ Number of Staff excludes staff in training.

**NOTE:** Investigative caseload data as of 1/1/11. In-home caseload data as of 11/15/10. Out-of-home caseload data as of 11/20/10.

Division of Children, Youth and Families  
Case Count Summary Report  
Data for October 2010

	Number of Units	# of Staff Required <sup>1/3/</sup>	# of Staff Filled 4/	Workload per FTE	# of Staff Authorized	Workload per FTE
<b>Reports for Investigation</b>						
District I	1,747	174.7				
District II	520	52.0				
District III	147	14.7				
District IV	156	15.6				
District V	218	21.8				
District VI	88	8.8				
<b>Total</b>	<b>2,876</b>	<b>287.6</b>	<b>192</b>	<b>15</b>	<b>250.0</b>	<b>11.5</b>
<b>In-Home Cases</b>						
District I	2,508	132.0				
District II	1,149	60.5				
District III	360	18.9				
District IV	306	16.1				
District V	470	24.7				
District VI	206	10.8				
<b>Total</b>	<b>4,999</b>	<b>263.0</b>	<b>161</b>	<b>31.0</b>	<b>161.0</b>	<b>31.0</b>
<b>Out-of-Home Children</b>						
District I	6,086	380.3				
District II	2,667	166.7				
District III	512	32.0				
District IV	412	25.8				
District V	650	40.6				
District VI	263	16.4				
District VII	45	2.8				
<b>Total</b>	<b>10,635</b>	<b>664.6</b>	<b>405</b>	<b>26.3</b>	<b>559.0</b>	<b>19.0</b>
<b>Total All</b>			<b>758</b>		<b>970.0</b>	
<b>Total Staff Required</b>		<b>1,215.2</b>				
<b># of Staff (Authorized)</b>		<b>970.0</b>				
<b>Number of Staff Needed</b>		<b>(245.2)</b>				
<b>Number of New In-Home Cases</b>	2,021					
<b>Number of Continuing In-Home Cases</b>	2,978					
<b>Number of Closed In-Home Cases</b>	1,902					
<b>Number of New Out-of-Home Children</b>	1,039					
<b>Number of Continuing Out-of-Home Children</b>	9,596					
<b>Number of Children Leaving Care</b>	1,009					
<b>Cases Identified as Non-Active<sup>2/</sup></b>	9,306					

1/ Required staffing provided by district for informational purposes only. Staffing is not appropriated at the district level; the Division manages staffing to best address each location's needs and caseload levels.

2/ These cases have no case notes or service authorizations for 60 days or more, and are excluded from the above case counts. Represents closed removals or in-home cases that have not had case notes completed.

3/ Number of Staff required based on the following standards: a workload per case manager of 10 investigations, 19 in-home cases, or 16 out-of-home children.

4/ Number of Staff excludes staff in training.

**NOTE:** Investigative caseload data as of 1/1/11. In-home caseload data as of 11/15/10. Out-of-home caseload data as of 12/18/10.

Division of Children, Youth and Families  
Case Count Summary Report  
Data for November 2010

	Number of Units	# of Staff Required <sup>1/3/</sup>	# of Staff Filled <sup>4/</sup>	Workload per FTE	# of Staff Authorized	Workload per FTE
<b>Reports for Investigation</b>						
District I	1,693	169.3				
District II	501	50.1				
District III	188	18.8				
District IV	186	18.6				
District V	205	20.5				
District VI	98	9.8				
<b>Total</b>	<b>2,871</b>	<b>287.1</b>	<b>191</b>	<b>15</b>	<b>250.0</b>	<b>11.5</b>
<b>In-Home Cases</b>						
District I	2,582	135.9				
District II	1,270	66.8				
District III	357	18.8				
District IV	322	16.9				
District V	474	24.9				
District VI	174	9.2				
<b>Total</b>	<b>5,179</b>	<b>272.5</b>	<b>165</b>	<b>31.4</b>	<b>161.0</b>	<b>32.2</b>
<b>Out-of-Home Children</b>						
District I	6,002	375.1				
District II	2,614	163.5				
District III	493	30.8				
District IV	408	25.5				
District V	644	40.3				
District VI	264	16.5				
District VII	48	3.0				
<b>Total</b>	<b>10,473</b>	<b>654.7</b>	<b>396</b>	<b>26.4</b>	<b>559.0</b>	<b>18.7</b>
<b>Total All</b>			<b>752</b>		<b>970.0</b>	
<b>Total Staff Required</b>		<b>1,214.3</b>				
<b># of Staff (Authorized)<sup>2/</sup></b>		<b>970.0</b>				
<b>Number of Staff Needed</b>		<b>(244.3)</b>				
<b>Number of New In-Home Cases</b>	1,889					
<b>Number of Continuing In-Home Cases</b>	3,290					
<b>Number of Closed In-Home Cases</b>	1,709					
<b>Number of New Out-of-Home Children</b>	925					
<b>Number of Continuing Out-of-Home Children</b>	9,548					
<b>Number of Children Leaving Care</b>	1,064					
<b>Cases Identified as Non-Active<sup>2/</sup></b>	9,299					

1/ Required staffing provided by district for informational purposes only. Staffing is not appropriated at the district level; the Division manages staffing to best address each location's needs and caseload levels.

2/ These cases have no case notes or service authorizations for 60 days or more, and are excluded from the above case counts. Represents closed removals or in-home cases that have not had case notes completed.

3/ Number of Staff required based on the following standards: a workload per case manager of 10 investigations, 19 in-home cases, or 16 out-of-home children.

4/ Number of Staff excludes staff in training.

**NOTE:** Investigative caseload data as of 1/1/11. In-home caseload data as of 12/15/10. Out-of-home caseload data as of 1/15/11.

Division of Children, Youth and Families  
Case Count Summary Report  
Data for December 2010

	Number of Units	# of Staff Required <sup>1/3/</sup>	# of Staff Filled <sup>4/</sup>	Workload per FTE	# of Staff Authorized	Workload per FTE
<b>Reports for Investigation</b>						
District I	1,536	153.6				
District II	490	49.0				
District III	153	15.3				
District IV	166	16.6				
District V	173	17.3				
District VI	81	8.1				
<b>Total</b>	<b>2,599</b>	<b>259.9</b>	<b>173</b>	<b>15</b>	<b>250.0</b>	<b>10.4</b>
<b>In-Home Cases</b>						
District I	2,420	127.4				
District II	1,350	71.1				
District III	366	19.3				
District IV	339	17.8				
District V	432	22.7				
District VI	182	9.6				
<b>Total</b>	<b>5,089</b>	<b>267.9</b>	<b>171</b>	<b>29.8</b>	<b>161.0</b>	<b>31.6</b>
<b>Out-of-Home Children</b>						
District I	6,038	377.3				
District II	2,574	160.8				
District III	499	31.2				
District IV	414	25.9				
District V	639	39.9				
District VI	270	16.9				
District VII	61	3.8				
<b>Total</b>	<b>10,495</b>	<b>655.8</b>	<b>420</b>	<b>25.0</b>	<b>559.0</b>	<b>18.8</b>
<b>Total All</b>			<b>764</b>		<b>970.0</b>	
<b>Total Staff Required</b>		<b>1,183.6</b>				
<b># of Staff (Authorized)</b>		<b>970.0</b>				
<b>Number of Staff Needed</b>		<b>(213.6)</b>				
<b>Number of New In-Home Cases</b>	<b>1,723</b>					
<b>Number of Continuing In-Home Cases</b>	<b>3,366</b>					
<b>Number of Closed In-Home Cases</b>	<b>1,813</b>					
<b>Number of New Out-of-Home Children</b>	<b>803</b>					
<b>Number of Continuing Out-of-Home Children</b>	<b>9,692</b>					
<b>Number of Children Leaving Care</b>	<b>778</b>					
<b>Cases Identified as Non-Active<sup>2/</sup></b>	<b>9,223</b>					

1/ Required staffing provided by district for informational purposes only. Staffing is not appropriated at the district level; the Division manages staffing to best address each location's needs and caseload levels.

2/ These cases have no case notes or service authorizations for 60 days or more, and are excluded from the above case counts. Represents closed removals or in-home cases that have not had case notes completed.

3/ Number of Staff required based on the following standards: a workload per case manager of 10 investigations, 19 in-home cases, or 16 out-of-home children.

4/ Number of Staff excludes staff in training.

**NOTE:** Investigative caseload data as of 1/1/11. In-home caseload data as of 1/14/11. Out-of-home caseload data as of 1/15/11.

## **EMPLOYEE RATIOS AND TURNOVER**

- 4. The ratio of child protective services workers to immediate supervisors.**
- 5. Employee turnover, including a breakdown of employees who remain with the Department and employees who leave the Department.**

Please see pages 4a – 4n for data collected on these measures for July - December 2010.

The following are definitions relevant to the employee ratio and turnover factors:

- Authorized – The number of authorized FTEs for the district. Authorized FTEs are those received through appropriation and their matching federal or other fund share. In addition, the Department continues to assess the duties of classifications with similar job functions which may adjust the authorized FTE in the future.
- Filled – The number of staff who are placed in the authorized positions.
- Vacant – The number of vacant positions (calculated by subtracting the filled positions from the authorized positions).
- Training – The number of staff who are in the training institute to fill the vacant positions.
- New Hires to State – Number of staff hired who did not come from another state agency or from within DES.
- Transferred from Another DCYF District – Number of staff hired in the report district that transferred from another DCYF district.
- Transferred from Another State Agency – An employee who was employed by another agency is hired by DCYF (e.g., a Division of Behavioral Health Services employee is hired as a CPS specialist or CPS unit supervisor).
- Promotion from Within DCYF – An employee who was previously in another DCYF position that promoted to a CPS specialist or CPS unit supervisor (e.g., a CPS case aide who attained a Bachelor's degree and now qualifies for a CPS specialist position or a CPS specialist who promotes to a CPS unit supervisor).
- Promotion from Within DES – These are new hires to DCYF that came from elsewhere within DES.
- Separation from State Service – An employee who has left employment with the State of Arizona.
- Transferred Outside DES – The employee has left DES employment, but is still employed by the State of Arizona (e.g., the employee may have left to work at the Department of Health Services).
- Transferred Outside DCYF – Continued Employment with DES – The employee has left DCYF but went to work for another Division within DES.
- Transferred to Another DCYF District – Same as a Transferred from Another DCYF District.
- Promoted Within DCYF – The employee takes a promotion within DCYF.
- Other – An employee who takes a voluntary demotion or some other occurrence (e.g., the employee is a CPS program specialist, but decides to go back to being a CPS specialist).
- Retention Rate – Calculated by taking the total filled positions (including those in training) less the positions leaving DCYF and dividing that number by the total filled (including training).

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS SPECIALISTS I'S, II'S, AND III'S									
AS OF 7/23/2010									
	AUTHORIZED	516	219	78	63	63	34	70	1043
	FILLED	361	166	52	42	50	18	63	752
	VACANT	37	27	11	4	7	4	7	97
	TRAINING (1)	118	26	15	17	6	12	0	194
-----									
DURING THE PERIOD OF 6/26/2010 THRU 7/23/2010									
	NEW HIRE								
	NEW HIRES TO STATE	1	0	3	0	1	0	0	5
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	2	0	2
	TOTAL NEW HIRES	1	0	3	0	1	2	0	7
	LEAVING								
	SEPARATION FROM STATE SERVICE	10	3	1	1	0	0	3	18
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	1	1
	OTHER (2)	0	0	0	0	0	0	0	0
	TOTAL LEAVING	10	3	1	1	0	0	4	19
	RETENTION RATE	97.9%	98.4%	98.5%	98.3%	100.0%	100.0%	95.2%	98.1%
	MONTHLY DCYF TURNOVER RATE (3)	2.1%	1.6%	1.5%	1.7%	0.0%	0.0%	4.8%	1.9%

- (1) STAFF IN THE TRAINING INSTITUTE ARE NOT REFLECTED IN THE FILLED NUMBERS NOR IN THE VACANT NUMBERS.
- (2) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES FOR OTHER REASONS.
- (3) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS (INCLUDING TRAINING).

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS UNIT SUPERVISORS									
AS OF 7/23/2010									
	AUTHORIZED	84	33	15	12	13	11	7	175
	FILLED	80	34	15	12	13	7	10	171
	VACANT	4	-1	0	0	0	4	-3	4
-----									
DURING THE PERIOD OF 6/26/2010 THRU 7/23/2010									
NEW HIRE									
	NEW HIRES TO STATE	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFER FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	1	0	0	1	2
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	0	0	0
	TOTAL NEW HIRES	0	0	0	1	0	0	1	2
LEAVING									
	SEPARATION FROM STATE SERVICE	2	1	0	0	0	0	0	3
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	0	0
	OTHER(1)	0	0	0	0	0	0	0	0
	TOTAL LEAVING	2	1	0	0	0	0	0	3
	RETENTION RATE	97.5%	97.1%	100.0%	100.0%	100.0%	100.0%	100.0%	98.2%
	MONTHLY DCYF TURNOVER RATE (2)	2.5%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL CPS POSITIONS IS: 1:6.0

RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED SPECIALIST POSITIONS IS: 1:4.4

(1) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES.

(2) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS.

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS SPECIALISTS I'S, II'S, AND III'S									
AS OF 8/20/2010									
	AUTHORIZED	516	219	78	63	63	34	70	1043
	FILLED	381	165	52	41	53	17	64	773
	VACANT	49	28	10	4	7	5	6	109
	TRAINING (1)	86	26	16	18	3	12	0	161
-----									
DURING THE PERIOD OF 7/24/2010 THRU 8/20/2010									
	NEW HIRE								
	NEW HIRES TO STATE	1	5	1	1	1	0	0	9
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	2	2
	TRANSFERRED FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	1	1	0	0	0	0	2
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	1	0	0	1	0	2
	TOTAL NEW HIRES	1	6	3	1	1	1	2	15
	LEAVING								
	SEPARATION FROM STATE SERVICE	10	7	2	1	1	1	0	22
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	2	0	0	0	0	0	0	2
	PROMOTED WITHIN DCYF	1	0	0	0	0	0	1	2
	OTHER (2)	0	0	0	0	0	1	0	1
	TOTAL LEAVING	13	7	2	1	1	2	1	27
	RETENTION RATE	97.9%	96.3%	97.1%	98.3%	98.2%	93.1%	100.0%	97.5%
	MONTHLY DCYF TURNOVER RATE (3)	2.1%	3.7%	2.9%	1.7%	1.8%	6.9%	0.0%	2.5%

- (1) STAFF IN THE TRAINING INSTITUTE ARE NOT REFLECTED IN THE FILLED NUMBERS NOR IN THE VACANT NUMBERS.
- (2) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES FOR OTHER REASONS.
- (3) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS (INCLUDING TRAINING).

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS UNIT SUPERVISORS									
AS OF 8/20/2010									
	AUTHORIZED	84	33	15	12	13	11	7	175
	FILLED	78	33	15	11	13	7	10	167
	VACANT	6	0	0	1	0	4	-3	8
-----									
DURING THE PERIOD OF 7/24/2010 THRU 8/20/2010									
	NEW HIRE								
	NEW HIRES TO STATE	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFER FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	0	0	0	1	1
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	0	0	0
	TOTAL NEW HIRES	0	0	0	0	0	0	1	1
	LEAVING								
	SEPARATION FROM STATE SERVICE	2	1	0	1	0	0	1	5
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	0	0
	OTHER(1)	0	0	0	0	0	0	0	0
	TOTAL LEAVING	2	1	0	1	0	0	1	5
	RETENTION RATE	97.4%	97.0%	100.0%	90.9%	100.0%	100.0%	90.0%	97.0%
	MONTHLY DCYF TURNOVER RATE (2)	2.6%	3.0%	0.0%	9.1%	0.0%	0.0%	10.0%	3.0%

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL CPS POSITIONS IS: 1:6.0

RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED SPECIALIST POSITIONS IS: 1:4.6

(1) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES.

(2) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS.

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS SPECIALISTS I'S, II'S, AND III'S									
AS OF 9/17/2010									
	AUTHORIZED	516	219	78	63	63	34	70	1043
	FILLED	391	169	56	50	51	20	63	800
	VACANT	31	24	11	6	9	4	7	92
	TRAINING (1)	94	26	11	7	3	10	0	151
-----									
DURING THE PERIOD OF 8/21/2010 THRU 9/17/2010									
	NEW HIRE								
	NEW HIRES TO STATE	25	8	2	0	0	2	0	37
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	0	0	0
	TOTAL NEW HIRES	25	8	2	0	0	2	0	37
	LEAVING								
	SEPARATION FROM STATE SERVICE	7	3	3	2	2	1	1	19
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	1	0	0	0	0	0	1
	OTHER (2)	0	0	0	0	0	0	0	0
	TOTAL LEAVING	7	4	3	2	2	1	1	20
	RETENTION RATE	98.6%	98.5%	95.5%	96.5%	96.3%	96.7%	98.4%	98.0%
	MONTHLY DCYF TURNOVER RATE (3)	1.4%	1.5%	4.5%	3.5%	3.7%	3.3%	1.6%	2.0%

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(2) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES FOR OTHER REASONS.

(3) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS (INCLUDING TRAINING).

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS UNIT SUPERVISORS									
AS OF 9/17/2010									
	AUTHORIZED	84	33	15	12	13	11	7	175
	FILLED	77	33	15	11	13	7	10	166
	VACANT	7	0	0	1	0	4	-3	9
-----									
DURING THE PERIOD OF 8/21/2010 THRU 9/17/2010									
NEW HIRE									
	NEW HIRES TO STATE	0	1	0	0	0	0	0	1
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFER FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	0	0	0
	TOTAL NEW HIRES	0	1	0	0	0	0	0	1
LEAVING									
	SEPARATION FROM STATE SERVICE	1	0	0	0	0	0	0	1
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	0	0
	OTHER (1)	0	1	0	0	0	0	0	1
	TOTAL LEAVING	1	1	0	0	0	0	0	2
	RETENTION RATE	98.7%	97.0%	100.0%	100.0%	100.0%	100.0%	100.0%	98.8%
	MONTHLY DCYF TURNOVER RATE (2)	1.3%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL CPS POSITIONS IS: 1:6.0

RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED SPECIALIST POSITIONS IS: 1:4.8

(1) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES.

(2) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS.

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS SPECIALISTS I'S, II'S, AND III'S									
AS OF 10/29/2010									
	AUTHORIZED	516	219	78	63	63	34	70	1043
	FILLED	414	169	56	48	49	22	65	823
	VACANT	38	23	10	7	8	6	5	97
	TRAINING (1)	64	27	12	8	6	6	0	123
-----									
DURING THE PERIOD OF 9/18/2010 THRU 10/29/2010									
	NEW HIRE								
	NEW HIRES TO STATE	7	7	4	3	4	0	1	26
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	1	0	0	0	0	0	2	3
	TRANSFERRED FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	0	0	0
	TOTAL NEW HIRES	8	7	4	3	4	0	3	29
	LEAVING								
	SEPARATION FROM STATE SERVICE	9	6	3	4	2	2	1	27
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	2	0	0	0	1	0	0	3
	PROMOTED WITHIN DCYF	4	0	0	0	0	0	0	4
	OTHER (2)	0	0	0	0	0	0	0	0
	TOTAL LEAVING	15	6	3	4	3	2	1	34
	RETENTION RATE	98.1%	96.9%	95.6%	92.9%	96.4%	92.9%	98.5%	97.1%
	MONTHLY DCYF TURNOVER RATE (3)	1.9%	3.1%	4.4%	7.1%	3.6%	7.1%	1.5%	2.9%

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(2) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES FOR OTHER REASONS.

(3) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS (INCLUDING TRAINING).

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS UNIT SUPERVISORS									
AS OF 10/29/2010									
	AUTHORIZED	84	33	15	12	13	11	7	175
	FILLED	79	32	15	11	13	7	10	167
	VACANT	5	1	0	1	0	4	-3	8
-----									
DURING THE PERIOD OF 9/18/2010 THRU 10/29/2010									
	NEW HIRE								
	NEW HIRES TO STATE	1	0	0	0	0	0	0	1
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFER FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	4	0	0	0	0	0	0	4
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	0	0	0
	TOTAL NEW HIRES	5	0	0	0	0	0	0	5
	LEAVING								
	SEPARATION FROM STATE SERVICE	3	1	0	0	0	0	0	4
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	0	0
	OTHER (1)	0	0	0	0	0	0	0	0
	TOTAL LEAVING	3	1	0	0	0	0	0	4
	RETENTION RATE	96.2%	96.9%	100.0%	100.0%	100.0%	100.0%	100.0%	97.6%
	MONTHLY DCYF TURNOVER RATE (2)	3.8%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL CPS POSITIONS IS: 1:6.0

RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED SPECIALIST POSITIONS IS: 1:4.9

(1) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES.

(2) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS.

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS SPECIALISTS I'S, II'S, AND III'S									
AS OF 11/26/2010									
	AUTHORIZED	516	219	78	63	63	34	70	1043
	FILLED	411	163	58	51	46	23	67	819
	VACANT	33	26	7	2	5	7	3	83
	TRAINING (1)	72	30	13	10	12	4	0	141
-----									
DURING THE PERIOD OF 10/30/2010 THRU 11/26/2010									
	NEW HIRE								
	NEW HIRES TO STATE	12	6	1	6	5	0	2	32
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	2	0	0	0	0	2
	TOTAL NEW HIRES	12	6	3	6	5	0	2	34
	LEAVING								
	SEPARATION FROM STATE SERVICE	4	9	0	1	1	1	0	16
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	3	0	0	0	1	0	0	4
	OTHER (2)	0	0	0	0	0	0	0	0
	TOTAL LEAVING	7	9	0	1	2	1	0	20
	RETENTION RATE	99.2%	95.3%	100.0%	98.4%	98.3%	96.3%	100.0%	98.3%
	MONTHLY DCYF TURNOVER RATE (3)	0.8%	4.7%	0.0%	1.6%	1.7%	3.7%	0.0%	1.7%

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- (2) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES FOR OTHER REASONS.
- (3) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS (INCLUDING TRAINING).

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS UNIT SUPERVISORS									
AS OF 11/26/2010									
	AUTHORIZED	84	33	15	12	13	11	7	175
AS OF	FILLED	81	31	14	10	12	6	10	164
	VACANT	3	2	1	2	1	5	-3	11
-----									
DURING THE PERIOD OF 10/30/2010 THRU 11/26/2010									
	NEW HIRE								
DURING THE PERIOD OF	NEW HIRES TO STATE	0	0	0	0	1	0	0	1
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	1	1
	TRANSFER FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	2	0	0	0	0	0	0	2
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	0	0	0	0	0
	TOTAL NEW HIRES	2	0	0	0	1	0	0	4
	LEAVING								
	SEPARATION FROM STATE SERVICE	0	1	0	0	2	0	1	4
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	1	0	0	0	0	1
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	0	0
	OTHER(1)	0	0	0	1	0	1	0	2
	TOTAL LEAVING	0	1	1	1	2	1	1	7
	RETENTION RATE	100.0%	96.8%	100.0%	90.0%	83.3%	83.3%	90.0%	96.3%
	MONTHLY DCYF TURNOVER RATE (2)	0.0%	3.2%	0.0%	10.0%	16.7%	16.7%	10.0%	3.7%

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL CPS POSITIONS IS: 1:6.0

RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED SPECIALIST POSITIONS IS: 1:5.0

(1) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES.

(2) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS.

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS SPECIALISTS I'S, II'S, AND III'S									
AS OF 12/24/2010									
	AUTHORIZED	516	219	78	63	63	34	70	1043
	FILLED	431	154	61	47	47	24	68	832
	VACANT	36	30	6	3	6	8	2	91
	TRAINING (1)	49	35	11	13	10	2	0	120
-----									
DURING THE PERIOD OF 11/27/2010 THRU 12/24/2010									
	NEW HIRE								
	NEW HIRES TO STATE	4	3	1	3	0	0	0	11
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER					1		1	2
	TOTAL NEW HIRES	4	3	1	3	1	0	1	13
	LEAVING								
	SEPARATION FROM STATE SERVICE	7	5	0	2	2	0	0	16
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	2	0	0	0	0	0	2
	OTHER (2)	0	0	0	2	0	1	0	3
	TOTAL LEAVING	7	7	0	4	2	1	0	21
	RETENTION RATE	98.5%	97.4%	100.0%	93.3%	96.5%	96.2%	100.0%	98.0%
	MONTHLY DCYF TURNOVER RATE (3)	1.5%	2.6%	0.0%	6.7%	3.5%	3.8%	0.0%	2.0%

- (1) STAFF IN THE TRAINING INSTITUTE ARE NOT REFLECTED IN THE FILLED NUMBERS NOR IN THE VACANT NUMBERS.
- (2) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES FOR OTHER REASONS.
- (3) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS (INCLUDING TRAINING).

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS UNIT SUPERVISORS									
AS OF 12/24/2010									
	AUTHORIZED	84	33	15	12	13	11	7	175
	FILLED	80	32	14	11	11	7	10	165
	VACANT	4	1	1	1	2	4	-3	10
-----									
DURING THE PERIOD OF 11/27/2010 THRU 12/24/2010									
	NEW HIRE								
	NEW HIRES TO STATE	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER DCYF DISTRICT								0
	TRANSFER FROM ANOTHER STATE AGENCY								0
	PROMOTION FROM WITHIN DCYF		2					1	3
	PROMOTION FROM WITHIN DES								0
	OTHER				1				1
	TOTAL NEW HIRES	0	2	0	1	0	0	1	4
	LEAVING								
	SEPARATION FROM STATE SERVICE	1	0	0	0	0	0	0	1
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	0	0	0	0	0	0
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	0	0
	OTHER(1)	0	0	0	0	1	0	1	2
	TOTAL LEAVING	1	0	0	0	1	0	1	3
	RETENTION RATE	98.8%	100.0%	100.0%	100.0%	90.9%	100.0%	90.0%	98.2%
	MONTHLY DCYF TURNOVER RATE (2)	1.3%	0.0%	0.0%	0.0%	9.1%	0.0%	10.0%	1.8%

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL CPS POSITIONS IS: 1:5.9

RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED SPECIALIST POSITIONS IS: 1:5.0

(1) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES.

(2) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS.

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS SPECIALISTS I'S, II'S, AND III'S									
AS OF 12/24/2010									
	AUTHORIZED	516	219	78	63	63	34	70	1043
	FILLED	431	154	61	47	47	24	68	832
	VACANT	36	30	6	3	6	8	2	91
	TRAINING (1)	49	35	11	13	10	2	0	120
-----									
DURING THE PERIOD OF 6/26/2010 THRU 12/24/2010									
	NEW HIRE								
	NEW HIRES TO STATE	50	29	12	13	11	2	3	120
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	1	0	0	0	0	0	4	5
	TRANSFERRED FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	0	1	1	0	0	0	0	2
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	3	0	1	3	1	8
	TOTAL NEW HIRES	51	30	16	13	12	5	8	135
	LEAVING								
	SEPARATION FROM STATE SERVICE	47	33	9	11	8	5	5	118
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	4	0	0	0	1	0	0	5
	PROMOTED WITHIN DCYF	8	3	0	0	1	0	2	14
	OTHER (2)	0	0	0	2	0	2	0	4
	TOTAL LEAVING	59	36	9	13	10	7	7	141
	RETENTION RATE	80.4%	65.1%	75.0%	56.7%	71.9%	46.2%	85.3%	74.4%
	ANNUALIZED DCYF TURNOVER RATE (3)	19.6%	34.9%	25.0%	43.3%	28.1%	53.8%	14.7%	25.6%

- (1) STAFF IN THE TRAINING INSTITUTE ARE NOT REFLECTED IN THE FILLED NUMBERS NOR IN THE VACANT NUMBERS.
- (2) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES FOR OTHER REASONS.
- (3) TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS (INCLUDING TRAINING). TURNOVER RATES HAVE BEEN ANNUALIZED BASED ON THE LAST 6 MONTHS OF THE FISCAL YEAR.

**DCYF CPS SPECIALIST AND SUPERVISOR PERSONNEL ACTIVITY**

		DIST 1	DIST 2	DIST 3	DIST 4	DIST 5	DIST 6	HOTLINE	TOTAL
CPS UNIT SUPERVISORS									
AS OF 12/24/2010									
	AUTHORIZED	84	33	15	12	13	11	7	175
AS OF	FILLED	80	32	14	11	11	7	10	165
	VACANT	4	1	1	1	2	4	-3	10
-----									
DURING THE PERIOD OF 6/26/2010 THRU 12/24/2010									
	NEW HIRE								
DURING THE PERIOD OF	NEW HIRES TO STATE	0	0	0	0	0	0	0	0
	TRANSFERRED FROM ANOTHER DCYF DISTRICT	0	0	0	0	0	0	1	1
	TRANSFER FROM ANOTHER STATE AGENCY	0	0	0	0	0	0	0	0
	PROMOTION FROM WITHIN DCYF	6	2	0	1	0	0	3	12
	PROMOTION FROM WITHIN DES	0	0	0	0	0	0	0	0
	OTHER	0	0	0	1	0	0	0	1
	TOTAL NEW HIRES	6	2	0	2	0	0	4	14
	LEAVING								
	SEPARATION FROM STATE SERVICE	9	4	0	1	2	0	2	18
	TRANSFERRED OUTSIDE DES	0	0	0	0	0	0	0	0
	TRANSFERRED OUTSIDE DCYF-CONTINUED EMPLOYMENT WITH DES	0	0	0	0	0	0	0	0
	TRANSFERRED TO ANOTHER DCYF DISTRICT	0	0	1	0	0	0	0	1
	PROMOTED WITHIN DCYF	0	0	0	0	0	0	0	0
	OTHER(1)	0	1	0	1	1	1	1	5
	TOTAL LEAVING	9	5	1	2	3	1	3	24
	RETENTION RATE	77.5%	68.8%	100.0%	63.6%	45.5%	71.4%	40.0%	72.1%
	ANNUALIZED DCYF TURNOVER RATE (2)	22.5%	31.3%	0.0%	36.4%	54.5%	28.6%	60.0%	27.9%

RATIO OF TOTAL SUPERVISOR POSITIONS TO TOTAL CPS POSITIONS IS: 1:6.0

RATIO OF FILLED SUPERVISOR POSITIONS TO FILLED SPECIALIST POSITIONS IS: 1:5.0

(1) INCLUDES BOTH VOLUNTARY AND INVOLUNTARY GRADE DECREASES, DEMOTIONS, AND STAFF LEAVING THE SERIES.

(2) THE MONTHLY TURNOVER RATE IS CALCULATED BY TAKING THE TOTAL NUMBER OF STAFF LEAVING DCYF AND DIVIDING THAT BY THE TOTAL FILLED POSITIONS. TURNOVER RATES HAVE BEEN ANNUALIZED BASED ON THE LAST 6 MONTHS OF THE FISCAL YEAR.

**FEDERAL AND STATE EXPENDITURES**

- 6. The source and use of federal monies in the Division of Children, Youth and Families.**
- 7. The source and use of state monies in the Division of Children, Youth and Families.**

Please see pages 5a-b for data collected on these measures for fiscal years 2010 and 2011. Costs include anticipated 13th month expenditures and administrative adjustments.

## FY 2010 TOTAL DCYF ESTIMATED EXPENDITURES <sup>1/</sup>

(AND ASSOCIATED SUPPORT COSTS)

	Appropriated Funds					Non-Appropriated Funds													All Funds Total Approp.& Non- Approp.
	GF	TANF	Child Abuse Prevention	CPS Training	Total Approp. Funds	Title IV-B CWS Part I	Title IV-B Part II	Title IV-E	Indep. Living / Educ & Training	CA&N (+) Com. Base	Social Services Block Grant	Gover-nor's Office of Drug Policy	Foster Care Client Trust	AZ Lottery Funds	Title XIX	ARRA Governor's Office Funds	Other		
FTE	823.4	477.4	1.0		1,301.8	71.0	46.0	366.7	1.0	1.0	154.0				35.8			1,977.3	
Operating	56,617.7	35,301.3		209.6	92,128.6		1,279.4	20,591.4	209.6	206.4	2,997.6			88.4	3,058.6	5,500.0	136.3	126,196.3	
Adoption Services	35,442.2	17,302.4			52,744.6		1,450.0	75,154.5								2,500.0		131,849.1	
Children Support Services	32,933.5	20,429.1	750.0		54,112.6	267.0	4,350.0	12,520.7		25.0			65.0			18,000.0		89,340.3	
Emergency Placement	1,920.8	3,006.4			4,927.2			2,309.7					25.0					7,261.9	
Residential Placement	5,657.9	11,166.6			16,824.5			9,865.3			5,579.8		365.0					32,634.6	
Foster Care Placement	16,139.5	6,223.1			22,362.6			19,767.9					435.0					42,565.5	
CMDP	1,757.0				1,757.0										25,480.7			27,237.7	
Healthy Families					-					632.1		75.0		5,485.9				6,193.0	
CPS Appeals <sup>2/</sup>	698.1				698.1													698.1	
AG Special Line Item <sup>2/</sup>	10,856.4	52.3			10,908.7	596.8	207.0	2,888.9	30.3	33.5	745.5				23.4		0.9	15,435.0	
Child Abuse Prevention			709.1		709.1													709.1	
Permanent Guardianship	7,072.3	1,743.0			8,815.3													8,815.3	
Substance Abuse Treatment	4,138.9	2,000.0			6,138.9													6,138.9	
Education & Training Vouchers	200.0				200.0				801.0									1,001.0	
Independent Living Maint	2,719.3				2,719.3				2,100.0									4,819.3	
<b>Total DCYF</b>	<b>176,153.6</b>	<b>97,224.2</b>	<b>1,459.1</b>	<b>209.6</b>	<b>275,046.5</b>	<b>863.8</b>	<b>7,286.4</b>	<b>143,098.4</b>	<b>3,140.9</b>	<b>897.0</b>	<b>9,322.9</b>	<b>75.0</b>	<b>890.0</b>	<b>5,574.3</b>	<b>28,562.7</b>	<b>26,000.0</b>	<b>137.2</b>	<b>500,895.1</b>	
Support Services <sup>3/</sup>	4,106.9	767.2	-	9.4	4,883.5	153.4	179.9	5,365.3	29.1	67.6	3,122.0	-	-	-	470.1	-	6.0	14,276.9	
<b>Total DCYF/Adm Sup</b>	<b>180,260.5</b>	<b>97,991.4</b>	<b>1,459.1</b>	<b>219.0</b>	<b>279,930.0</b>	<b>1,017.2</b>	<b>7,466.3</b>	<b>148,463.7</b>	<b>3,170.0</b>	<b>964.6</b>	<b>12,444.9</b>	<b>75.0</b>	<b>890.0</b>	<b>5,574.3</b>	<b>29,032.8</b>	<b>26,000.0</b>	<b>143.2</b>	<b>515,172.0</b>	
Percent of Total	35.0%	19.0%	0.3%	0.0%	54.3%	0.2%	1.4%	28.8%	0.6%	0.2%	2.4%	0.0%	0.2%	1.1%	5.6%	5.0%	0.0%	100%	

1/ All expenditures are displayed in thousands.

2/ In addition to FTE displayed above, the CPS Appeals Special Line Item includes 10 GF FTE; the AG Special Line Item includes 197.0 total FTE (150.8 GF, .3 TANF, 45.9 Non-appr).

3/ The Legislature appropriates funding to the Administration portion of the Department to support other essential administrative needs of Child Protective Services, such as Office of Licensing, Certification and Review, Risk Management, and automation mainframe support.

## FY 2011 TOTAL DCYF ESTIMATED EXPENDITURES <sup>1/</sup>

(AND ASSOCIATED SUPPORT COSTS)

	Appropriated Funds					Non-Appropriated Funds											All Funds Total Approp.& Non- Approp.
	GF	TANF	Child Abuse Prevention	CPS Training	Total Approp. Funds	Title IV-B CWS Part I	Title IV-B Part II	Title IV-E	Indep. Living / Educ & Training	CA&N (+) Com. Base	Social Services Block Grant	Governor's Office of Drug Policy	Foster Care Client Trust	AZ Lottery Funds	Title XIX	Other	
FTE	823.4	477.4	1.0		1,301.8	71.0	46.0	366.7	1.0	1.0	154.0				35.8		1,977.3
Operating	51,880.8	49,080.4		207.1	101,168.3	379.7	1,188.2	22,592.7	176.4	266.6	2,997.6				2,784.2	149.0	131,702.7
Adoption Services	37,942.2	19,802.4			57,744.6	1,520.3	1,536.6	75,606.4								1,083.8	137,491.7
Children Support Services	49,958.5	23,254.1	1,459.8		74,672.4	36.6	825.0	12,600.0					65.0				88,199.0
Emergency Placement	1,920.8	3,256.4			5,177.2			2,370.0					25.0				7,572.2
Residential Placement	5,657.9	13,166.6			18,824.5			10,017.3			5,579.8		365.0				34,786.6
Foster Care Placement	16,139.5	6,973.1			23,112.6			18,299.8					435.0				41,847.4
CMDP	1,757.0				1,757.0										24,992.2		26,749.2
Healthy Families					-					475.0		300.0		5,760.2			6,535.2
CPS Appeals <sup>2/</sup>	700.6				700.6												700.6
AG Special Line Item <sup>2/</sup>	10,889.7	52.5			10,942.2	174.0	144.0	2,888.9	20.9	65.0	745.5			18.8	4.3		15,003.6
Permanent Guardianship	7,072.3	1,743.0			8,815.3	2,399.7											11,215.0
Substance Abuse Treatment	4,138.9	2,000.0			6,138.9												6,138.9
Independent Living Maint	2,719.3				2,719.3				2,100.0								4,819.3
<b>Total DCYF</b>	<b>190,777.5</b>	<b>119,328.5</b>	<b>1,459.8</b>	<b>207.1</b>	<b>311,772.9</b>	<b>4,510.3</b>	<b>3,693.8</b>	<b>144,375.1</b>	<b>2,297.3</b>	<b>806.6</b>	<b>9,322.9</b>	<b>300.0</b>	<b>890.0</b>	<b>5,760.2</b>	<b>27,795.2</b>	<b>1,237.1</b>	<b>512,761.4</b>
Support Services <sup>3/</sup>	4,355.9	3,412.6	-	-	7,768.5	128.9	105.6	5,128.9	65.7	23.0	266.6	-	-	-	794.9	35.3	14,317.4
<b>Total DCYF/Adm Sup</b>	<b>195,133.4</b>	<b>122,741.1</b>	<b>1,459.8</b>	<b>207.1</b>	<b>319,541.4</b>	<b>4,639.2</b>	<b>3,799.4</b>	<b>149,504.0</b>	<b>2,363.0</b>	<b>829.6</b>	<b>9,589.5</b>	<b>300.0</b>	<b>890.0</b>	<b>5,760.2</b>	<b>28,590.1</b>	<b>1,272.4</b>	<b>527,078.8</b>
Percent of Total	37.0%	23.3%	0.3%	0.0%	60.6%	0.9%	0.7%	28.4%	0.4%	0.2%	1.8%	0.1%	0.2%	1.1%	5.4%	0.2%	100%

1/ All expenditures are displayed in thousands.

2/ In addition to FTE displayed above, the CPS Appeals Special Line Item includes 10 GF FTE; the AG Special Line Item includes 197.0 total FTE (150.8 GF, .3 TANF, 45.9 Non-appr).

3/ The Legislature appropriates funding to the Administration portion of the Department to support other essential administrative needs of Child Protective Services, such as Office of Licensing, Certification and Review, Risk Management, and automation mainframe support.

**EMPLOYEE SATISFACTION**

**8. Employee satisfaction rating for employees completing the CPS academy. (Scale 1-5)**

FY 2010 and FY 2011

	Actual Qtr 3 & 4 FY 2010	Actual Qtr 1 & 2 FY 2011	Estimate Qtr 3 & 4 FY 2011
Employee satisfaction rating for training in the Division of Children, Youth and Families (Scale 1-5).	4.3	4.8	4.5

**9. Employee satisfaction rating for employees in the Division of Children, Youth and Families. (Scale 1-5)**

FY 2010 and FY 2011

	Actual Qtr 3 & 4 FY 2010	Actual Qtr 1 & 2 FY 2011	Estimate Qtr 3 & 4 FY 2011
Employee satisfaction rating for employees in the Division of Children, Youth and Families (Scale 1-5).	3.2	3.5	3.5

**CPS DECISION MAKING RELATED TO REPORTS OF ABUSE AND NEGLECT**

**10. Percent of CPS original dependency cases where court denied or dismissed.**

FY 2010 and FY 2011

	Actual Qtr 3 & 4 FY 2010	Actual Qtr 1 & 2 FY 2011	Estimate Qtr 3 & 4 FY 2011
Percent of CPS original dependency cases where court denied or dismissed.	0.5%	0.1%	0.1%

**11. Percent of Office of Administrative Hearings decisions where CPS case findings are affirmed.**

FY 2010 and FY 2011

	Actual Qtr 3 & 4 FY 2010	Actual Qtr 1 & 2 FY 2011	Estimate Qtr 3 & 4 FY 2011
Percent of Office of Administrative Hearings decisions where CPS case findings are affirmed.	87.0%	93.8%	90.0%

**12. Percent of CPS complaints reviewed by the Office of the Ombudsman where allegations are reported as valid by the Ombudsman.**

FY 2010 and FY 2011

	Actual Qtr 3 & 4 FY 2010	Actual Qtr 1 & 2 FY 2011	Estimate Qtr 3 & 4 FY 2011
Percent of CPS complaints reviewed by the Office of the Ombudsman where allegations are reported as valid by the Ombudsman.	6.3%	4.6%	5.0%

During the first and second quarter of fiscal year 2011, a total of 6 out of 131 complaints were determined valid, compared to 9 of 146 complaints for the third and fourth quarter of fiscal year 2010.

**13. The number of children in licensed foster care, kinship care, or other family-style placements.**

FY 2010 and FY 2011

	Actual June* FY 2010	Actual December** FY 2011	Estimate June FY 2011
Number of children in licensed foster care, kinship care, or other family-style placement.	8,700	8,649	8,750

\* Includes trial home visits.

\*\* Data for December is preliminary.

**14. The number of children in group homes, shelters, residential centers or other congregate care settings.**

FY 2010 and FY 2011

	Actual June FY 2010	Actual December* FY 2011	Estimate June FY 2011
Number of children in group homes, shelters, residential centers or other congregate care settings.	1,261	1,251	1,250

\* Data for December is preliminary.

**15. The number of children in shelter care for more than 21 days and the average number of days in care for these children.**

FY 2010 and FY 2011

	Actual Qtr 3 & 4 FY 2010	Actual Qtr 1 & 2 FY 2011	Estimate Qtr 1 & 2 FY 2011
Number of children in shelter care for more than 21 days.	270	365	320
Average number of days in care for these children (including only shelter settings).	75	75	75

**16. The number of children 0 to 3 years old in shelter care.**

FY 2010 and FY 2011

	Actual June FY 2010	Actual December* FY 2011	Estimate June FY 2011
Number of children 0 to 3 years old in shelter care.	17	14	12

\* Data for December is preliminary.

**17. The number of children 0 to 6 years old in group homes.**

FY 2010 and FY 2011

	Actual June FY 2010	Actual December* FY 2011	Estimate June FY 2011
Number of children 0 to 6 years old in group homes.	9	12	11

\* As of December 31, 2010, 13 children were placed with their teen mother and an additional 9 children were placed in a parent model setting; data for December is preliminary.

## **TITLE IV-E WAIVER**

### **18. Expenditures for services allowed under the federal Title IV-E waiver including counseling, drug treatment, parenting classes, rent, furniture, car repairs, and food expenditures.**

The Title IV-E Waiver program ended on December 31, 2008.

## **FAITH-BASED ORGANIZATIONS**

### **19. Information on the level of participation of faith-based organizations for providing services for families and foster homes, and what is being done to encourage these organizations to participate.**

In July 2010, the Division of Children, Youth and Families partnered with St. Patrick's Catholic Church in Scottsdale, Arizona to provide a 2 day CPS Supervisors' conference. St. Patrick's graciously allowed the Division to utilize their church for all of the conference functions. The theme of the conference was strengthening the role of the CPS supervisor.

Additionally, the DES partnering with Faith Based Organizations Workgroup is partnering with the Season of Service campaign. The campaign's goal is to help churches engage their congregations in acts of service that expose them to the needs of their communities, equipping them to go deeper and empowering them to help meet the needs of their communities. The Season of Service campaign began in October 2010 and will conclude in April 2011 with a huge festival in Tempe. The role of DES in this endeavor is to provide technical assistance to churches and other faith-based organizations with regards to service needs and opportunities and to be a resource in order to meet the needs of the families we serve.

In October 2010, DES participated in the annual Faith Summit which was presented by the Arizona Coalition for Foster Children and Families. The focus of the summit was to provide the faith community with information regarding the needs of foster youth as they age out of foster care. Moreover, the summit also engaged the faith community with foster youth and highlighted what services the faith community could provide for them. DES conducted a workshop highlighting our ongoing partnerships with the faith community, and facilitated a panel of former foster youth who spoke candidly about their foster care experiences. Also, DES provided to the summit participants GIS maps detailing the number of group homes and congregate care facilities within each county and the number and age of youth residing in them. The highlighted areas of the GIS maps showed that since 2008, DES has dramatically decreased the number of youth in group homes and congregate care while increasing the number of their placements in more family like settings such as relative care and family foster care.

It is anticipated that the Division's partnerships with faith based organization will continue to grow during the last two quarters of fiscal year 2011. This includes the previously stated ongoing collaboration with Season of Service.